

WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA SEPTEMBER 11, 2024

MINUTES

I. The meeting was called to order at 5:23 P.M.

Present: Tim Baker Tom Donovan Matthew LaFree Mike Flanery

Phil Shikany Melissa Sustaita Bill Walton

II. The minutes of the previous Division meeting held on May 8, 2024, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

- A. Chairman Report:
 - i. A work outlook for the area was provided. There was discussion on the large projects in the area.
 - ii. There was discussion on projects for the summer.
- B. Chapter Report:
 - i. Out-of-work numbers for Local 697 were reviewed:

INS: 39 // 86 VDV: 2 // 3 Apprentices: 0

ii.	Contractor Report:	May 2024:	Local: 26	Traveling: 82
	•		COMPLIANT: 103	DELINQUENT: 5
		JUN 2024:	LOCAL: 28	Traveling: 93
			COMPLIANT: 119	Delinquent: 2
		JUL 2024	Local:26	Traveling: 82
			COMPLIANT: 103	DELINQUENT: 5

Manhour/Manpower Report: MAY 2024 HOURS: 176,765 (168,315) LABOR: 1,181 (1,161)

JUN 2024 HOURS: 191,013 (170,275) LABOR: 1,258 (1,132)

JUL 2024 HOURS: 190,354 (175,128) LABOR: 1,328 (1,151)

- iii. NECAPAC Contributions were reviewed: 11 CONTRIBUTIONS // \$4,700 GOAL: 22 // \$11,900
- iv. There was discussion on the new Project Manager Apprenticeship.
- v. It was announced that the NECA office hired a new office manager.
- vi. The upcoming calendar of events was reviewed.

IV. Reports of Committees:

- A. JATC
 - i. It was noted there is a meeting coming up.
 - ii. It was reported that classes have begun and there are a total of 230 Apprentices in the program.
- iii. There was discussion on the performance of the new training director to date.
- iv. It brought up that there is a backlog of applicants and interviews will begin soon.
- v. It was reported that Roman Bronson was hired as an instructor from Indiana Plan.
- B. Health & Benefits / Plan P
 - i. There was general discussion among members. It was reported that the trustees will have a meeting soon.
- C. Pension / Money Purchase
 - i. There was general discussion among members. It was reported that the trustees will have a meeting soon.

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D. LMCC

i. There was discussion regarding Legacy performing an audit along with the costs.

V. Unfinished Business:

A. None to Discuss.

VI. New Business:

- A. It was reported that there will be updates to the VDVNA reporting in EPR Live.
- B. It was noted that referrals from Local 531 may be without clear status if customers don't require it.
- VII. There being no further business the meeting adjourned around 5:45 PM.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting: Wednesday, October 09, 2024 at 5:00 PM Central Time



WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA MAY 8, 2024

MINUTES

I. The meeting was called to order at 5:28 P.M.

Present: Mike Austgen Tim Baker Tom Donovan Matthew LaFree

Kyle Krause Phil Shikany Heather Thomas Bill Walton

Lyndie Walton

II. The minutes of the previous Division meeting held on April 10, 2024, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

- A. Chairman Report:
 - i. It was reported that opening letters would be sent to begin VDV negotiations.
 - ii. There was discussion regarding Residential package increase allocations.
- B. Chapter Report:
 - i. Out-of-work numbers for Local 697 were reviewed:

INS: 33 // 78 VDV: 1 // 1 Apprentices: 0

ii. It was reported there are 5 open calls.

iii. Contractor Report: Mar 2024 Local: 28 Traveling: 79

Compliant: 105 Delinquent: 2

iv. Manhour/Manpower Report: Mar 2024 Hours: 174,929 (165,822) Labor: 1,131 (1,119) v. NECAPAC Contributions were reviewed: 7 = \$3,235 Goal: 22 = \$11,900

vi. The upcoming calendar of events was reviewed.

vii. The upcoming Labor Relations conference was discussed ad members were encouraged to participate.

viii. An update of negotiations in Locals 153 and 531 was provided.

IV. Reports of Committees:

A. JATC

- i. It was reported there is a meeting coming up.
- ii. Bootcamp will be completed in about 3 weeks.
- iii. GAN Human Resources will present to the Committee to offer an alternative to applicant selection.
- iv. It was reported the VDV Committee will conduct interviews at the upcoming next meeting.
- B. Health & Benefits / Plan P
 - i. There was general discussion.
- C. Pension / Money Purchase
 - i. There was general discussion.

D. LMCC

i. It was reported the Committee opted to sponsor the RailCats including naming rights for the barm giant light switch to turn off the lights before fireworks, 2 suites including balcony for 2 games, and a custom brew from Crown Point Brewing Co.

WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA MAY 8, 2024

V. Unfinished Business:

A. None to Discuss.

VI. New Business:

A. The Chapter will host a two-day Sales & Maintenance Masterclass with Sean Samson this fall.

VII. There being no further business the meeting adjourned around 6:07 PM.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting: Wednesday, September 11, 2024 at 5:00 PM Central Time



WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA APRIL 10, 2024

MINUTES

I. The meeting was called to order at 5:14 P.M.

Present: Tim Baker Mike Flanery Christian Gloff Kyle Krause
Matthew LaFree Eric Severson Phil Shikany Bill Walton

II. The minutes of the Western Division meeting held on March 20, 2024, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

- A. Chairman Report:
 - i. Members were reminded that there would be a blackout period for their Annuity fund the first week of June to finalize move to Empower.
 - ii. The actuary had recommended a larger contribution for Plan P.
- B. Chapter Report:
 - i. An update for negotiations in Locals 153 and 531 was provided

ii. Contractor Report: Feb 2024 Local: 15 Traveling: 60
Compliant: 71 Delinquent: 4

iii. Manhour/Manpower Report: Feb 2024 Hours: 164,412 (151,731) Labor: 1,097 (1,091) iv. NECAPAC Contributions were reviewed: 7 = \$3,235 Goal: 22 = \$11,900

v. The upcoming calendar of events was reviewed.

IV. Reports of Committees:

- A. JATC
 - i. There was general discussion among members.
- B. Health & Benefits / Plan P
 - i. It was reported that actuaries recommend a larger contribution.
- C. Pension / Money Purchase
 - i. It was reported that the blackout period to finalize the move to Empower will be the first week of June.
- D. LMCC
 - i. It was reported that there was general discussion.

WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA APRIL 10, 2024

V. Unfinished Business:

A. None to Discuss.

VI. New Business:

A. None to Discuss

VII. There being no further business the meeting adjourned around 5:34 PM.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting: Wednesday, May 8, 2024 at 5:00 PM Central Time



WESTERN DIVISION MEETING GAMBA RISORANTE MERILLVILLE, INDIANA MARCH 20, 2024

MINUTES

I. The meeting was called to order at 5:00 P.M.

Present: Tim Baker Danny Boyd Tom Donovan Mike Flanery
Christian Gloff Kyle Krause Matthew LaFree Ron Lubas

Phil Shikany Bill Walton Lyndie Walton

II. The minutes of the Western Division meeting held on February 7, 2024, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

- A. Chairman Report:
 - i. It was noted that Phil Hernandez, IBEW Business manager, has reached out to multiple contractors individuals to discuss opening the current CBA to increase wages. It was suggested that Management would consider agreeing to the request but wants an alternate classification to balance composite labor rates.
- B. Chapter Report:
 - i. It was announced that Genesis Martin has joined the NECA office as the new Office Manager.

ii. Contractor Report: Jan 2024 Local: 15 Traveling: 61

Compliant: 72 Delinquent: 64

iii. Manhour/Manpower Report: Jan 2024 Hours: 75,949 (54,271) Labor: 615 (450)

iv. NECAPAC Contributions were reviewed: 3 = \$835 Goal: 22 = \$11,900

v. The upcoming calendar of events was reviewed.

IV. Reports of Committees:

A. JATC

- i. It was reported that the last boot camp class has been assigned.
- ii. The Committee plans to increase class size to 68 next year.
- iii. There has been discussion regarding alternate classifications to help with labor shortage.
- B. Health & Benefits / Plan P
 - i. There is a meeting upcoming and more to report is expected.
- C. Pension / Money Purchase
 - i. There is a meeting upcoming and more to report is expected.

D. LMCC

i. It was reported that the legislative dinner had a decent turnout, however, it overlapped another event and some invitees were unable to attend.

WESTERN DIVISION MEETING GAMBA RISORANTE MERILLVILLE, INDIANA MARCH 20, 2024

V. Unfinished Business:

A. None to Discuss.

VI. New Business:

A. None to Discuss

VII. There being no further business the meeting adjourned around 7:10 PM.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting: Wednesday, April 10, 2024 at 5:00 PM Central Time



WESTERN DIVISION MEETING GAMBA RISORANTE MERILLVILLE, INDIANA FEBRUARY 7, 2024

MINUTES

I. The meeting was called to order at 5:19 P.M.

Present: Tom Donovan Mike Flanery Christian Gloff Kyle Krause
Matthew LaFree Phil Shikany Bill Walton Lyndie Walton

II. The minutes of the Western Division meeting held on January 3, 2024, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

- A. Chairman Report:
 - i. The out-of-work numbers for Local 697 were reviewed.
 - ii. A work outlook for the are was provided.

B. Chapter Report:

1.	Contractor Report:	Dec 2023	Local: 28	Traveling: 79
			Compliant: 101	Delinquent: 6

- ii. Manhour/Manpower Report: Dec 2023 Hours: 170,126 (155,195) Labor: 1,122 (1,077)
- iii. An update was provided regarding NECAPAC contributions for the Chapter.
- iv. The upcoming calendar of events was reviewed. It was reported there is a legislative dinner at Ruth's Chris in Indianapolis on February 21st at 5pm Eastern Time.

IV. Reports of Committees:

A. JATC

- i. It was reported that an Inside apprentice dropped out to join outside Lineman program.
- ii. The VDV subcommittee has been discussing day versus night classes.
- iii. The VDV program has hired a new instructor.
- B. Health & Benefits / Plan P
 - i. It was reported that a letter has been sent to participants regarding the recent change in providers.
 - ii. It was reported that Teledoc has been discontinued.
- C. Pension / Money Purchase
 - i. There was general updates and discussion.

D. LMCC

- i. It was reported that LMCC would not pay full invoiced amount for EPR Live and continue old rates.
- ii. There was discussion regarding new marketing opportunities and other possibilites.

WESTERN DIVISION MEETING GAMBA RISORANTE MERILLVILLE, INDIANA FEBRUARY 7, 2024

V. Unfinished Business:

A. None to Discuss.

VI. New Business:

A. None to Discuss

VII. There being no further business the meeting adjourned around 7:26 PM.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting: Wednesday, March 20, 2024 at 5:00 PM Central Time



WESTERN DIVISION MEETING JEDI'S RESTAURANT GRIFFITH, INDIANA JANUARY 3, 2023

MINUTES

I. The meeting was called to order at 8:04 AM.

Present: Matt Austgen Mike Austgen Tim Baker Daniel Boyd
Tom Donovan Mike Flanery Christian Gloff Kyle Krause
Matthew LaFree Phil Shikany Heather Thomas Bill Walton

Lyndie Walton

II. The minutes of the Western Division meeting held on November 8, 2023, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

Oct 2023

Nov 2023

III. Reports of Officers:

- A. Chairman Report:
 - i. The out-of-work numbers were provided for Local 697:

Inside: 24 // 41 VDV: 1// 1 Apprentices: 0

ii. A work outlook was provided.

Contractor Report:

B. Chapter Report:

i.

	1			6
			Compliant: 98	Delinquent: 8
		Nov 2023	Local: 28	Traveling: 77
			Compliant: 98	Delinquent: 7
ii.	Manhour/Manpower Report:	Oct 2023	Hours: 205,763 (206,471)	Labor: 1,193 (1,162)

Local: 28

Hours: 174,108 (153,579)

Traveling: 78

Labor: 1,160 (1,127)

- iii. An update was provided regarding NECAPAC contributions for the Chapter.
- iv. The upcoming calendar of events was reviewed.
- v. It was reported that Locals 153 and 531 are hosting industry nights on Jan 17th and 18th respectively.
- vi. It was reported the Chapter will reimburse members for EMERGE registrations upon completion.

IV. Reports of Committees:

A. JATC

- i. It was reported that the new group of apprentices has begun to receive work assignments.
- ii. It was noted that the transition of Coordinators is mostly smooth and amicable.
- iii. It was reported that the next meeting will be soon.
- B. Health & Benefits / Plan P
 - i. It was reported that Teledoc will be discontinued
- C. Pension / Money Purchase
 - i. It was reported that Empower will replace Vanguard as the custodian of the Money Purchase Plan.

D. LMCC

i. It was reported that the legislative dinner will be in the coming months and members should watch for invitations in the coming weeks.

WESTERN DIVISION MEETING JEDI'S RESTAURANT GRIFFITH, INDIANA JANUARY 3, 2023

V. Unfinished Business:

- A. It was noted that the Chapter is still pursuing a meeting with GAN Human Resources on behalf of Management apprenticeship trustees.
- B. There was continued discussion regarding the possible addition of the Fort Wayne division.

VI. New Business:

- A. The Chapter's bylaws must be updated to account for the Fort Wayne division joining the Northern Indiana Chapter. Notice was given to all members in a memo sent on November 22, 2023 that this meeting would include a vote to approve the bylaws change, pending recommendation by the NECA Executive Committee. There was a motion to accept the changes as presented. The motion was seconded and, with no further discussion, carried unanimously. Votes will be counted along with member votes from the other divisions following their respective member meetings.
- B. It was noted that the Central and Eastern Divisions will be entering negotiations in the coming months.
- VII. There being no further business the meeting adjourned around 8:57 AM.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting: Wednesday, February 7, 2024 at 5:00 PM Central Time