

Telecommunications Agreement
 Split Reporting Memorandum
 Locals 153 and 531, IBEW & Northern Indiana Chapter, NECA

Effective: 01/01/2024 - 08/25/2024

Classification	Code	Wages	Pay direct to Local 153					Fringe Benefits	Package						Contributions	Total
			NEBF 3.00%	Health & Welfare \$ 11.41	Plan 4 \$ 1.50	Pension (DB) \$ 4.45	MPP (DC) \$ 3.77			Apprenticeship \$ 0.40	LMCC \$ 0.12	NLMCC \$ 0.01	BCRC \$ 0.15	AMF \$ 0.18		
Working in Local 531 from Local 153																
Journeyman Installer Technician	4	\$ 33.50	\$ 1.01	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 22.14	\$ 55.64	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 56.50
Foreman JIT +12%	4-B	\$ 37.50	\$ 1.13	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 22.26	\$ 59.76	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 60.62
General Foreman JIT+ 18%	4-C	\$ 39.55	\$ 1.19	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 22.32	\$ 61.87	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 62.73
Apprentices																
1st Period 40% JIW	6-1	\$ 15.80	\$ 0.47	\$ 10.20	\$ 1.50	\$ -	\$ -	\$ 12.17	\$ 27.97	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 28.83
2nd Period 45% JIW	6-2	\$ 17.80	\$ 0.53	\$ 11.41	\$ 1.50	\$ -	\$ -	\$ 13.44	\$ 31.24	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 32.10
3rd Period 65% JIT	4-3	\$ 21.80	\$ 0.65	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 21.78	\$ 43.58	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 44.44
4th Period 75% JIT	4-4	\$ 25.15	\$ 0.75	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 21.88	\$ 47.03	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 47.89
5th Period 80% JIT	4-5	\$ 26.80	\$ 0.80	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 21.93	\$ 48.73	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 49.59
6th Period 85% JIT	4-6	\$ 28.50	\$ 0.86	\$ 11.41	\$ 1.50	\$ 4.45	\$ 3.77	\$ 21.99	\$ 50.49	\$ 0.40	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.86	\$ 51.35

Classification	Code	Wages	Pay direct to Local 531				Fringe Benefits	Package					Contributions	Total
			NEBF 3.00%	Health & Welfare \$ 9.04	Pension (DB) \$ 2.80	MPP (DC) \$ 4.70			Apprenticeship \$ 0.38	LMCC \$ 0.04	NLMCC \$ 0.01	AMF \$ 0.18		
Working in Local 153 from Local 531														
Journeyman Installer Technician	4	\$ 37.35	\$ 1.12	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.66	\$ 55.01	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 55.62
Foreman JIT +12%	4-B	\$ 40.95	\$ 1.23	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.77	\$ 58.72	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 59.33
General Foreman JIT+ 18%	4-C	\$ 43.15	\$ 1.29	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.83	\$ 60.98	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 61.59
Apprentices														
1st Period 55% JIT	4-1	\$ 20.10	\$ 0.60	\$ 9.04	\$ -	\$ -	\$ 9.64	\$ 29.74	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 30.45
2nd Period 60% JIT	4-2	\$ 21.95	\$ 0.66	\$ 9.04	\$ -	\$ -	\$ 9.70	\$ 31.65	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 32.36
3rd Period 65% JIT	4-3	\$ 23.75	\$ 0.71	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.25	\$ 41.00	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 41.61
4th Period 70% JIT	4-4	\$ 25.60	\$ 0.77	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.31	\$ 42.91	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 43.52
5th Period 75% JIT	4-5	\$ 27.40	\$ 0.82	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.36	\$ 44.76	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 45.37
6th Period 85% JIT	4-6	\$ 31.05	\$ 0.93	\$ 9.04	\$ 2.80	\$ 4.70	\$ 17.47	\$ 48.52	\$ 0.38	\$ 0.04	\$ 0.01	\$ 0.18	\$ 0.61	\$ 49.13

153 Considerations	
IBEW PAC	\$0.10 per hour (voluntary)
Dues	4.75% Gross Wages (deduct)
NECA	0.50% Gross Wages (members)

531 Considerations	
IBEW PAC	\$0.05 per hour (voluntary)
Dues	3.50% Gross Wages (deduct)
Vacation	4.00 % Gross Wages (deduct)
NECA	0.50% Gross Wages (members)

- All percentage amounts are rounded to the closest multiple of five cents
- If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges.
- If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the prior business day.
- If a delinquent payment is not received by the NECA office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges, will be charged and the account will be turned over to the attorney for collection. Additional attorney fees and cost will be assessed.
- If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the prior business day.
- Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Accepted by: _____
 Michael Leda
 Business Manager, IBEW Local 153

 Jim Clarida
 Business Manager, IBEW Local 531

 Matthew J LaFree
 Executive Director, NECA Northern Indiana