

Summary of Wages, Fringe Benefits, and Contributions



Residential Agreement
between

Local 531, IBEW & Northern Indiana Chapter, NECA

Effective: 05/27/2024 - 05/25/2025

Classification	Code	Wages	NEBF 3.00%	Health & Welfare	Pension (DB)	MPP (DC)	Fringe Benefits	Package	Apprenticeship	LMCC	NLMCC	BCRC	AMF	Contributions	Total		
Journeyman Residential Wireman	22	\$ 31.10	\$ 0.93	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.04	\$ 48.14	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 48.90		
Second Shift: rate +17.3%	22	\$ 36.48	\$ 1.09	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.20	\$ 53.68	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 54.44		
Third Shift: rate +31.4%	22	\$ 40.87	\$ 1.23	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.34	\$ 58.21	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 58.97		
Sub-Foreman (Journeyman +12%)	22-A	\$ 34.83	\$ 1.04	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.15	\$ 51.98	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 52.74		
Second Shift: rate +17.3%	22-A	\$ 40.86	\$ 1.23	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.34	\$ 58.20	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 58.96		
Third Shift: rate +31.4%	22-A	\$ 45.77	\$ 1.37	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.48	\$ 63.25	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 64.01		
Foreman (Journeyman +22%)	22-B	\$ 37.94	\$ 1.14	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.25	\$ 55.19	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 55.95		
Second Shift: rate +17.3%	22-B	\$ 44.50	\$ 1.34	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.45	\$ 61.95	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 62.71		
Third Shift: rate +31.4%	22-B	\$ 49.85	\$ 1.50	\$ 9.85	\$ 2.91	\$ 3.35	\$ 17.61	\$ 67.46	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 68.22		
Apprentices																	
Period	Related Training	Wage % JRW															
1	1st 6 months period	50.00%	23-1	\$ 15.55	\$ 0.47	\$ 9.85	\$ -	\$ -	\$ 10.32	\$ 25.87	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 26.63
2	2nd 6 months period	55.00%	23-2	\$ 17.11	\$ 0.51	\$ 9.85	\$ -	\$ -	\$ 10.36	\$ 27.47	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 28.23
3	3rd 6 months period	60.00%	23-3	\$ 18.66	\$ 0.56	\$ 9.85	\$ -	\$ -	\$ 10.41	\$ 29.07	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 29.83
4	4th 6 months period	70.00%	23-4	\$ 21.77	\$ 0.65	\$ 9.85	\$ 2.91	\$ 3.35	\$ 16.76	\$ 38.53	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 39.29
5	5th 6 months period	80.00%	23-5	\$ 24.88	\$ 0.75	\$ 9.85	\$ 2.91	\$ 3.35	\$ 16.86	\$ 41.74	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 42.50
6	6th 6 months period	90.00%	23-6	\$ 27.99	\$ 0.84	\$ 9.85	\$ 2.91	\$ 3.35	\$ 16.95	\$ 44.94	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 45.70

Other Considerations		Journeyman Pkg Increases	
Dues	3.50% Gross Wages (deduct)	05/27/2024	\$ 2.00
Vacation	4.00% Gross Wages (deduct)	05/26/2025	\$ 2.25
NECA	0.50% Gross Wages (members)	06/01/2026	\$ 2.50
IBEW/PAC	\$.05 Per Hour (deduct)		

- This wage package summary is for reference only. Please refer to the Collective Bargaining Agreement for payroll and bidding purposes
- If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges.
- If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the following business day.
- If a delinquent payment is not received by the NECA office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges, will be charged and the account will be turned over to the attorney for collection. Additional attorney fees and cost will be assessed.
- If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the following business day.
- Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Accepted by: On File
 Jim Clarida
 Business Manager, IBEW Local 531

On File
 Matthew J LaFree
 Executive Manager, NECA Northern Indiana