

Summary of Wages, Fringe Benefits, and Contributions



Inside Agreement
between

Local 531, IBEW & Northern Indiana Chapter, NECA

Effective: 05/27/2024 - 05/25/2025

Classification	Code	Wages	NEBF 3.00%	Health & Welfare	Pension (DB)	MPP (DC)	Fringe Benefits	Package	Apprenticeship	LMCC	NLMCC	BCRC	AMF	Contributions	Total		
Journeyman Inside Wireman	1	\$ 46.50	\$ 1.40	\$ 11.45	\$ 7.92	\$ 10.00	\$ 30.77	\$ 77.27	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 78.40		
Second Shift: rate +17.3%	1	\$ 54.54	\$ 1.64	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.01	\$ 85.55	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 86.68		
Third Shift: rate +31.4%	1	\$ 61.10	\$ 1.83	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.20	\$ 92.30	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 93.43		
Cable Splicer (lead joints only): rate +\$.25	1	\$ 46.75	\$ 1.40	\$ 11.45	\$ 7.92	\$ 10.00	\$ 30.77	\$ 77.52	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 78.65		
Foreman (Journeyman +10%)	1-B	\$ 51.15	\$ 1.53	\$ 11.45	\$ 7.92	\$ 10.00	\$ 30.90	\$ 82.05	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 83.18		
Second Shift: rate +17.3%	1-B	\$ 60.00	\$ 1.80	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.17	\$ 91.17	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 92.30		
Third Shift: rate +31.4%	1-B	\$ 67.21	\$ 2.02	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.39	\$ 98.60	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 99.73		
General Foreman (Foreman +10%)	1-C	\$ 56.27	\$ 1.69	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.06	\$ 87.33	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 88.46		
Second Shift: rate +17.3%	1-C	\$ 66.00	\$ 1.98	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.35	\$ 97.35	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 98.48		
Third Shift: rate +31.4%	1-C	\$ 73.94	\$ 2.22	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.59	\$ 105.53	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 106.66		
Area Foreman (General Foreman +10%)	1-D	\$ 61.90	\$ 1.86	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.23	\$ 93.13	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 94.26		
Second Shift: rate +17.3%	1-D	\$ 72.61	\$ 2.18	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.55	\$ 104.16	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 105.29		
Third Shift: rate +31.4%	1-D	\$ 81.34	\$ 2.44	\$ 11.45	\$ 7.92	\$ 10.00	\$ 31.81	\$ 113.15	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 114.28		
Apprentices																	
Period	OJT Hours	Wage % JIW															
1	0-1000	33.00%	6-1	\$ 15.35	\$ 0.46	\$ 10.11	\$ -	\$ -	\$ 10.57	\$ 25.92	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 27.05
2	1001-2000	35.00%	6-2	\$ 16.28	\$ 0.49	\$ 10.11	\$ -	\$ -	\$ 10.60	\$ 26.87	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 28.00
3	2001-2750	38.00%	6-3	\$ 17.67	\$ 0.53	\$ 10.11	\$ -	\$ -	\$ 10.64	\$ 28.31	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 29.44
4	2751-3500	40.00%	6-4	\$ 18.60	\$ 0.56	\$ 10.11	\$ -	\$ -	\$ 10.67	\$ 29.27	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 30.40
5	3501-4250	45.00%	6-5	\$ 20.93	\$ 0.63	\$ 10.11	\$ 7.92	\$ 4.50	\$ 23.16	\$ 44.08	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 45.21
6	4251-5000	50.00%	6-6	\$ 23.25	\$ 0.70	\$ 10.11	\$ 7.92	\$ 5.00	\$ 23.73	\$ 46.98	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 48.11
7	5001-5750	55.00%	6-7	\$ 25.58	\$ 0.77	\$ 10.11	\$ 7.92	\$ 5.50	\$ 24.30	\$ 49.87	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 51.00
8	5751-6500	65.00%	6-8	\$ 30.23	\$ 0.91	\$ 10.11	\$ 7.92	\$ 6.50	\$ 25.44	\$ 55.66	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 56.79
9	6501-7250	75.00%	6-9	\$ 34.88	\$ 1.05	\$ 11.45	\$ 7.92	\$ 7.50	\$ 27.92	\$ 62.79	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 63.92
10	7251-8000	85.00%	6-10	\$ 39.53	\$ 1.19	\$ 11.45	\$ 7.92	\$ 8.50	\$ 29.06	\$ 68.58	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 69.71

Other Considerations

Journeyman Increases

Cope	\$.05 Per Hour (deduct)
Dues	3.50% Gross Wages (deduct)
Vacation	4.00% Gross Wages (deduct)
NECA	0.50% Gross Wages (members)

05/27/2024	\$ 3.75
05/25/2025	\$ 4.00
05/31/2026	\$ 4.00

- If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%)
- If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the prior business day.
- If a delinquent payment is not received by the NECA office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges, will be charged and the account will be
- If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the prior business day.
- Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Accepted by: On File
Jim Clarida
Business Manager, IBEW Local 531

On File
Matthew J LaFree
Executive Manager, NECA Northern Indiana