

# Western Division Meeting Jedi's Restaurant Griffith, Indiana November 8, 2023

### **MINUTES**

I. The meeting was called to order at 8:07 AM.

Present:	Tim Baker	Danny Boyd	Tom Donovan	Mike Flanery
	Christian Gloff	Kyle Krause	Matthew LaFree	Jay Price
	Phil Shikany	Adam Spurr	Heather Thomas	Bill Walton
	Lyndie Walton			

II. The minutes of the Western Division meeting held on October 11, 2023, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

# III. Reports of Officers:

- A. Chairman Report:
  - i. The out-of-work numbers were provided for Local 697: Inside: 24 // 34 VDV: 1// 0 Apprentices: 0
  - ii. It was noted that there is currently 1 open call.
- iii. A recap of the recent COUR meeting was provided. It was noted that there was discussion regarding alternate classifications.
- iv. It was also noted that there will be a discussion between the Union, Employers, Fringe Benefits Office, and NECA as the Report Administrators regarding EPR Live reporting.
- v. There was discussion regarding the area's work outlook.
- B. Chapter Report:

i.	Contractor Report:	Sep 2023	Local: 23	Traveling: 53
			Compliant: 70	Delinquent: 6
ii.	Manhour/Manpower Report:	Sep 2023	Hours: 170,118 (174,964)	Labor: 1,159 (1,200)
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- iii. An update was provided regarding NECAPAC contributions for the Chapter.
- iv. The upcoming calendar of events was reviewed.

# IV. Reports of Committees:

- i. It was reported that the next boot camp has begun and 6 are already working. It is expected they will finish December 21.
- ii. It was reported Matt Valant has been named Interim Director of the Apprenticeship. Joe Dancho remains employed by the Apprenticeship and will transition to a new role.
- iii. A recap of the most recent meeting was provided.
- iv. It was reported there are 13 Apprentices in the Telecommunications program. Four candidates were recently interviewed.
- B. Health & Benefits / Plan P
  - i. There was a general discussion.
- C. Pension / Money Purchase
  - i. It was reported that interviews were conducted for a new custodian for the money purchase plan.

# WESTERN DIVISION MEETING JEDI'S RESTAURANT GRIFFITH, INDIANA NOVEMBER 8, 2023

#### D. LMCC

i. There was a general discussion. It was noted there is a meeting upcoming.

#### V. Unfinished Business:

A. There was discussion regarding the possible addition of the Fort Wayne division from Central IN NECA.

B. An update regarding GAN Human Resources was provided.

#### VI. New Business:

A. Elections were held for Division Chair.

- i. There was a nomination for Bill Walton. The nomination was seconded. Mr. Walton accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Walton was elected Chair of the Western Division.
- B. Elections were held for the open seats on the Board of Directors.
  - i. There was a nomination for Mike Flanery. The nomination was seconded. Mr. Flanery accepted the nomination. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Flanery was elected to the Board of Directors.
  - ii. There was a nomination for Bill Walton. The nomination was seconded. Mr. Walton accepted the nomination. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Walton was elected to the Board of Directors.
- VII. There being no further business the meeting adjourned around 9:17 a.m.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, January 3, 2024 at 8:00 AM Central Time



# Western Division Meeting Jedi's Restaurant Griffith, Indiana October 11, 2023

### **MINUTES**

I. The meeting was called to order at 8:05 AM.

Present:	Matt Austgen	Mike Austgen	Tim Baker	Tom Donovan
	Mike Flanery	Christian Gloff	Kyle Krause	Matthew LaFree
	Jay Price	Phil Shikany	Adam Spurr	Heather Thomas
	Bill Walton	Lyndie Walton		

II. The minutes of the Western Division meeting held on September 13, 2023, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

### III. Reports of Officers:

- A. Chairman Report:
  - i. The out-of-work numbers were provided for Local 697: Inside: 24 // 33 VDV: 1// 0 Apprentices: 0
  - ii. It was noted that there are currently 9 open calls.
- iii. A work outlook was provided.
- iv. A recap of highlights from the International Foundation was provided.
- B. Chapter Report:

i.	Contractor Report:	Aug 2023	Local: 28	Traveling: 77
			Compliant: 99	Delinquent: 6
	Manhour/Manpower Report:	Aug 2023	Hours: 187,248 (174,433)	Labor: 1,152 (1,168)
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- ii. The upcoming calendar of events was reviewed.
- iii. A recap of highlights from the National Convention as well as the Board of Governors meeting was provided.

# IV. Reports of Committees:

A. JATC

- i. It was noted a meeting will be held next week.
- ii. Boot camp has started and applicants should be sent to employers soon.
- iii. There was a general discussion regarding the revival of the Residential contract.
- iv. It was reported that BICSI lab has been completed.

# B. Health & Benefits / Plan P

- i. It was reported that funds are healthy. With strong hours, the reserves are flush.
- C. Pension / Money Purchase
  - i. It was reported that funds are strong. The pension benefit will be improved January 1, 2024 and a Cost of Living Adjustment will apply to retirees.

# D. LMCC

i. There was a general discussion, and it was noted there was an upcoming meeting.

# Western Division Meeting Jedi's Restaurant Griffith, Indiana October 11, 2023

#### V. Unfinished Business:

- A. There was discussion regarding the Fort Wayne division joining Northern Indiana. Members from the are will meet with the Board of Directors at the next meeting.
- B. There was discussion regarding GAN Human Resources and how to use their services for the Apprenticeship. It was noted that the JATC has already been in talks with the company and is awaiting their presentation but the Management side would still be interested in a meeting along with he other divisions.

#### VI. New Business:

- A. Members were reminded that elections for Division Chair will be held next month as well as Board of Directors.
- VII. There being no further business the meeting adjourned around 9:28 a.m.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, November 8, 2023



# Western Division Meeting Jedi's Restaurant Griffith, Indiana September 13, 2023

### **MINUTES**

I. The meeting was called to order at 8:09 AM.

Present:	Matt Austgen	Tim Baker	Danny Boyd	Tom Corsiglia
	Tom Donovan	Mike Flanery	Kyle Krause	Matthew LaFree
	Jay Price	Phil Shikany	Adam Spurr	Heather Thomas
	Bill Walton	Lyndie Walton		

II. The minutes of the Western Division meeting held on May 23, 2023, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

# III. Reports of Officers:

- A. Chairman Report:
  - i. The out-of-work numbers were provided for Local 697: Inside: 26 // 49 VDV: 0 // 1 Apprentices: 0
  - ii. A work outlook was provided.
- iii. There was discussion regarding future meetings and the time of day to meet.

# B. Chapter Report:

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i.	Contractor Report:	Apr 2023	Local: 23	Traveling: 51
			Compliant: 68	Delinquent: 6
		May 2023	Local: 23	Traveling: 52
			Compliant: 73	Delinquent: 2
		Jun 2023	Local: 23	Traveling: 52
			Compliant: 71	Delinquent: 4
		Jul 2023	Local: 23	Traveling: 52
			Compliant: 68	Delinquent: 7
i.	Manhour/Manpower Report:	Apr 2023	Hours: 174,125 (153,443)	Labor: 1,139 (1,055)
		May 2023	Hours: 168,315 (173,839)	Labor: 1,161 (1,081)
		Jun 2023	Hours: 170,281 (153,623)	Labor: 1,132 (1,092)
		Jul 2023	Hours: 173,118 (170,738)	Labor: 1,136 (1,104)
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- ii. The upcoming calendar of events was reviewed.
- iii. There was discussion regarding Local 305 / Fort Wayne, IN possibly joining the Northern IN chapter.

# IV. Reports of Committees:

- i. It was noted there is a meeting upcoming. It was reported that boot camp is underway with 12 applicants participating. It was reported that those who recently completed boot camp have been sent out to employers and the next boot camp is scheduled to begin in December.
- ii. It was reported that 50 letters were sent out to recent applicants in an attempt to bring them in as unindentured labor. It was noted that 8 have responded and will be available shortly.

# WESTERN DIVISION MEETING JEDI'S RESTAURANT GRIFFITH, INDIANA SEPTEMBER 13, 2023

- iii. It was reported the VDV program has 8 apprentices. Applicants are few so interviews have been slow.
- iv. It was reported the BICSI Certification process is now complete.
- B. Health & Benefits / Plan P
  - i. It was reported that funds are healthy and have recovered from the downturn during COVID closures.
- C. Pension / Money Purchase
  - i. It was reported that the funds are doing well and are healthy. There will be a pension benefit increase starting January 1, 2024.
- D. LMCC
  - i. There was discussion regarding movement of investments.
  - ii. It was noted that the Legislative Dinner is expected to return for Spring 2024.

# V. Unfinished Business:

A. None to discuss.

### VI. New Business:

- A. There was discussion regarding the GAN program. It was decided a meeting with their team would be beneficial and the Chapter will look to schedule something with them along with the other Divisions, if there is interest.
- VII. There being no further business the meeting adjourned around 9:30 a.m.

Respectfully submitted,

Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, October 11, 2023



# WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA MAY 23, 2023

### **MINUTES**

I. The meeting was called to order at 5:40 PM.

Present:	Tom Donovan	Mike Flanery	Christian Gloff	Matthew LaFree
	Heather Thomas	Bill Walton	Lyndie Walton	

II. The minutes of the Western Division meeting held on April 12, 2023, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

### III. Reports of Officers:

A. Chairman Report:

- i. The out-of-work numbers were provided for Local 697: Inside: 21 // 25 VDV: 1 // 1 Apprentices: 0
- ii. The local work outlook was provided.
- iii. An update of the Labor Management Committee's recent meeting was provided. There was discussion regarding calculation of fringes.

### B. Chapter Report:

Contractor Report:	Mar 2023:	Local: 23	Traveling: 53
		Compliant: 72	Delinquent:4
Manhour/Manpower Report:	Mar 2023:	Hours: 165,853 (152,878)	Labor: 1,115(1,017)

- iii. An update regarding NECAPAC was provided.
- iv. The upcoming calendar of events was reviewed.

# IV. Reports of Committees:

A. JATC

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- i. It was reported letters were sent out and bootcamp will be starting soon. Also, class sizes have been increased to keep up with attrition rates.
- ii. It was reported there are 8 VDV apprentices. An update was provided on the BICSI lab. There was discussion regarding additional certifications.
- B. Health & Benefits / Plan P
  - i. There was general discussion regarding the Funds.
- C. Pension / Money Purchase
- i. There was general discussion regarding the Funds.

D. LMCC

i. A meeting is scheduled toward the end of the month. There was general discussion regarding marketing.

# WESTERN DIVISION MEETING GAMBA RISTORANTE MERRILLVILLE, INDIANA MAY 23, 2023

#### V. Unfinished Business:

A. None to discuss.

#### VI. New Business:

- A. Members discussed the recent BCRC contribution increase.
- B. It was noted that the Chapter will attend CIR with Local 153 over Residential Bargaining.
- VII. There being no further business the meeting adjourned around 6:54PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, September 13, 2023



# Western Division Meeting Jedi's Garden Griffith, Indiana April 12, 2023

#### **MINUTES**

I. The meeting was called to order at 8:03 AM.

Present:	Matt Austgen	Mike Austgen	Tim Baker	Tom Donovan
	Mike Flanery	Christian Gloff	Kyle Krause	Matthew LaFree
	Jay Price	Phil Shikany	Heather Thomas	Lyndie Walton

II. The minutes of the Western Division meeting held on March 15, 2023, were reviewed. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

### III. Reports of Officers:

A. Chairman Report:

- i. Provided the out-of-work numbers for Local 697:
- Inside: 21 // 61 VDV: 0 // 2 Apprentices: 0
- ii. The local work outlook was provided.
- iii. There was discussion regarding manpower issues.
- iv. There was discussion regarding how state-mandated Paid Time Off may be handled.

### B. Chapter Report:

i.	Contractor Report:	Feb 2023:	Local: 28	Traveling: 62
			Compliant: 87	Delinquent: 3
ii.	Manhour/Manpower Report:	Feb 2023:	Hours: 150,054 (129,296)	Labor: 1,078 (952)

- iii. An update regarding NECAPAC was provided.
- iv. The upcoming calendar of events was reviewed.

# IV. Reports of Committees:

A. JATC

- i. It was reported this is the last week of the 5-week bootcamp, and apprentices should be available soon.
- ii. It was reported there will be a CDL class at some point but finalization has been slow.
- iii. An update on BICSI certification was provided. It was noted that the legal team at BICSI is reviewing the contract then it should be ready to move forward.
- B. Health & Benefits
  - i. There was general discussion regarding the Funds.
- C. Pension / Money Purchase
- i. There was general discussion regarding the Funds.

D. LMCC

i. A meeting is scheduled toward the end of the month. There was general discussion around marketing.

# WESTERN DIVISION MEETING JEDI'S GARDEN GRIFFITH, INDIANA APRIL 12, 2023

#### V. Unfinished Business:

A. None to discuss.

VI. New Business:

A. None to discuss.

VII. There being no further business the meeting adjourned around 8:25 AM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, May 24, 2023 at 5:00 PM



# Western Division Meeting Jedi's Garden Griffith, Indiana March 15, 2023

### **MINUTES**

I. The meeting was called to order around 8:09 AM.

Present:	Tim Baker	Laura Dayfield	Tom Donovan	Mike Flanery
	Christian Gloff	Kyle Krause	Matthew LaFree	Phil Shikany
	Heather Thomas	Bill Walton	Lyndie Walton	

II. The minutes of the Western Division meeting held on February 22, 2023, were reviewed. A note was added to the clarify the update provided regarding the search for a VDV instructor. It was noted that applicants would not have to be BICSI certified for consideration, but certification would need to be obtained later. A motion was made to approve the minutes as corrected. It was seconded and, with no further discussion, duly carried.

# III. Reports of Officers:

- A. Chairman Report:
  - i. Provided the out-of-work numbers for Local 697: Inside: 21 // 61 VDV: 2 // 0 Apprentices: 0
  - ii. A work outlook was provided.
- iii. A recap of the recent Labor-Management Committee meeting to discuss Austgen Programmer CBA was provided. It was noted there are issues with benefits not being paid the same as Inside.
- B. A Workforce Recruitment presentation was given by Laura Dayfield of the NECA Midwest Region office.
- C. Chapter Report:

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i.	Contractor Report:	Jan 2023:	Local: 17	Traveling: 48
			Compliant: 64	Delinquent: 1
ii.	Manhour/Manpower Report:	Jan 2023:	Hours: 54,271 (64,191)	Labor: 450 (564)
iii.	An update regarding NECAPAC w	as provided.		
iv.	The upcoming calendar of events w	vas reviewed.		

### IV. Reports of Committees:

- i. There was general discussion among the members.
- B. Pension / Money Purchase
  - i. A meeting is scheduled later this week. There was nothing new to report.
- C. LMCC
  - i. A meeting is scheduled later this week. There was nothing new to report.

# WESTERN DIVISION MEETING JEDI'S GARDEN GRIFFITH, INDIANA MARCH 15, 2023

### V. Unfinished Business:

A. None to discuss.

VI. New Business:

A. None to discuss.

VII. There being no further business the meeting adjourned around 9:28 AM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, April 12, 2023 at 8:00 AM



# WESTERN DIVISION MEETING JEDI'S GARDEN GRIFFITH, INDIANA FEBRARY 22, 2023

### **MINUTES**

I. The meeting was called to order around 8:02 AM.

Present:	Tim Baker	Tom Donovan	Mike Flanery	Christian Gloff
	Kyle Krause	Matthew LaFree	Phil Shikany	Heather Styborski
	Lyndie Walton			

II. The minutes of the Western Division meeting held on January 11, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

# III. Reports of Officers:

A. Chairman Report:

- i. Provided the out-of-work numbers for Local 697:
- Inside: 21 (50 on Book 2) VDV: 1 Apprentices: 0 i. A work outlook was provided.
- ii. A work outlook was B Chapter Report

<b>Б</b> . UI	lapter Report:			
i.	Contractor Report:	Dec 2022:	Local: 24	Traveling: 57
			Compliant: 80	Delinquent: 1
		Jan 2023:	Local: 24	Traveling: 57
			Compliant: 80	Delinquent: 1
ii.	Manhour/Manpower Report:	Dec 2022:	Hours: 155,195 (150,008)	Labor: 1,077
		Jan 2023:	Hours: 153,168 (152,214)	Labor: 1,071
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- iii. An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political Leadership Council status for a fifth consecutive year.
- iv. The upcoming calendar of events was reviewed.
- v. There was discussion regarding full membership meeting this year.
- vi. Monica Wantuch has started with the Chapter as Administrative Assistant as of February 21<sup>st</sup>.
- vii. The NECA office will begin to use a separate email and phone number for MPR Administration.

# IV. Reports of Committees:

- i. It was reported that bootcamp has begun. A continued discussion from last month regarding Joe Dancho taking care of personal business and reporting to work when he is able. There have been nearly 50 applicants interviewed. The search for a new instructor to replace who left last month continues.
- ii. It was reported the BICSI lab certification process is still underway. There was a discussion on whether to require instructor applicants to already be BICSI certified.
- B. Health & Benefits
  - i. General discussions

# WESTERN DIVISION MEETING JEDI'S GARDEN GRIFFITH, INDIANA FEBRARY 22, 2023

- C. Pension / Money Purchase
  - i. General discussions.
- D. LMCC
  - i. It was reported that there will be no legislative dinner.
  - ii. Contracted with marketing company to do advertising.
- V. **Unfinished Business:** A. None to discuss.
- VI. New Business:

A. None to discuss.

VII. There being no further business the meeting adjourned around 8:20 AM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, March 15, 2023 at 8:00 AM



# Western Division Meeting Jedi's Garden Griffith, Indiana January 11, 2023

### **MINUTES**

I. The meeting was called to order around 7:59 AM.

Present:	Tim Baker	Tom Donovan	Mike Flanery	Christian Gloff
	Kyle Krause	Matthew LaFree	Phil Shikany	Heather Styborski
	Bill Walton	Lyndie Walton		

II. The minutes of the Western Division meeting held on November 16, 2022 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

# III. Reports of Officers:

A. Chairman Report:

- i. Provided the out-of-work numbers for Local 697: Inside: 20 // 55 VDV: 0 // 0 Apprentices: 0
- ii. A work outlook was provided.
- B. Chapter Report:

i.	Contractor Report:	Oct 2022:	Local: 24	Traveling: 55
			Compliant: 77	Delinquent: 2
		Nov 2022:	Local: 24	Traveling: 55
			Compliant: 77	Delinquent: 2
ii.	Manhour/Manpower Report:	Oct 2022:	Hours: 204,821 (185,941)	Labor: 1,151
		Nov 2022:	Hours: 151,772 (152,214)	Labor: 1,116
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- iii. An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political Leadership Council status for a fifth consecutive year.
- iv. The upcoming calendar of events was reviewed.
- v. There was discussion regarding full membership meeting this year.

# IV. Reports of Committees:

- i. There was discussion regarding an interim director while Joe Dancho is taking care of personal business. It was reported that two members of the Committee from the Labor side approached instructors regarding the matter. Because of this, one of the instructors has resigned his position and the other is considering the same. It was further reported that Dody Russell was re-appointed to serve on this committee.
- ii. It was reported the BICSI lab certification process is still underway. There was discussion regarding an additional director specific for the telecommunications program.
- B. Health & Benefits
  - i. It was reported there was a meeting last month. It was reported the Plan P and Health & Benefits plans have fully integrated.

# WESTERN DIVISION MEETING JEDI'S GARDEN GRIFFITH, INDIANA JANUARY 11, 2023

C. Pension / Money Purchase

i. It was reported that a 13<sup>th</sup> check was sent to retirees. The SPD has been sent to the Dept. of Labor. D. LMCC

- i. It was reported the Legislative dinner will be held in March.
- ii. It was reported the search for a marketing company is still underway.
- iii. It was reported that Tom Corsiglia has withdrawn this committee and Lyndie Walton has been appointment to fill the vacancy.

### V. Unfinished Business:

A. None to discuss.

- VI. New Business:
  - A. Mr. Walton reviewed committee appointments.
- VII. There being no further business the meeting adjourned around 8:42 AM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Wednesday, February 22, 2023 at 8:00 AM