



**EASTERN DIVISION MEETING
COPPER ROCK STEAKHOUSE
NEW BUFFALO, MICHIGAN
NOVEMBER 9, 2023**

MINUTES

I. The meeting was called to order around 6:15 PM

Present:

Derrick Czarnecki	Roger Dosmann	Matthew LaFree	Tony Maloney
Chris Schmidt	Dan Schmidtendorff	Troy Schwartz	Kevin Stewart
Heather Thomas			

II. The minutes of the Eastern Division meeting held on October 12, 2023, were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. **Reports of Officers:**

A. Chairman Report:

- i. Out-of-work numbers were provided for Local 153:
Inside: 59 // 7 Residential: 4 // 0 VDV: 6 // 0 Apprentices: 0
- ii. There are 3 CWs available. There are 2 CEs available. There are 53 EHs available while 66 are working.
- iii. Members were reminded to report CW/CE to the Union per the MRA/MEA.
- iv. Members were reminded to complete WD-10 Forms and send proof of completion to the Union Hall.
- v. Members were reminded to submit termination slips to the Union when applicable.
- vi. It was reported work has begun at the battery plant and labor requests have started to be submitted and filled.
- vii. It was reported that the NECA Board of Directors met with members of the Fort Wayne division of the Central IN NECA Chapter regarding their request to join Northern IN NECA.
- viii. Members were encouraged to participate in NECAPAC and contribute.
- ix. Members were encouraged to register for the Midwest Region Conference in the Bahamas and reminded to obtain passports as soon as possible.
- x. A recap of the recent Collaborative Bargaining Seminar hosted by the Chapter was provided.
- xi. It was noted that NECA will meet with Union leadership regarding remerging the MRA and MEA.
- xii. It was reported that elections will take place for Division Chair and 2 Board of Directors seats.
- xiii. It was noted that there is a vacancy to be filled on the JATC and members were encouraged to volunteer.
- xiv. It was reported that the Congressional Ways and Means Mr. Maloney had been invited to testify was cancelled due to the Speaker of the House election. He expects another invitation will be extended in 2024.
- xv. It was noted that Mr. Maloney will serve on the November panel of CIR.

B. Chapter Report:

- | | | | |
|--|----------|--------------------------|----------------------|
| i. Contractor Report: | Sep 2023 | Local: 37 | Traveling: 33 |
| | | Compliant: 62 | Delinquent: 8 |
| ii. Manhour/Manpower Report: | Sep 2023 | Hours: 185,828 (164,312) | Labor: 1,220 (1,192) |
| iii. An update was provided regarding Chapter NECAPAC contributions. | | | |
| iv. The upcoming calendar of events was reviewed. | | | |

IV. **Reports of Committees:**

A. JATC

- i. It was reported that all-day interviews are being held. It was further noted that, due to candidates not showing, the number of interviews being conducted is not much more than standard nighttime interviews.
- ii. It was reported 840 participants attended the Notre Dame career expo. It was further noted that this may become an annual event.

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COPPER ROCK STEAKHOUSE
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B. Health & Welfare

- i. It was reported that interviews are underway for dental and eye care providers.
- ii. It was reported that TIC is now under new ownership. It was noted immediate changes are expected to be few.
- iii. It was reported that Plan 4 is very well-funded and options are being considered for how it should be funded in the going forward.

C. Pension / Money Purchase

- i. It was reported there is a meeting upcoming but noted that the plan is 86.5% funded. Funding notices had recently been sent to participants.

D. LMCC

- i. It was reported the LMCC will advertise with NCAA basketball avenues.
- ii. It was reported that the Committee has started discussions regarding the replacement of Vala Marketing as marketing agency.

V. Unfinished Business:

- A. There was continued discussion regarding GAN Human Resources as an option for apprentice candidate interviews.
- B. There was continued discussion regarding the addition of the Fort Wayne division to the Chapter.

VI. New Business:

A. Elections were held for Division Chair.

- i. There was a nomination for Tony Maloney. The nomination was seconded. Mr. Maloney accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Maloney was elected Chair of the Eastern Division.

B. Elections were held for the open seats on the Board of Directors.

- i. There was a nomination for Tony Maloney. The nomination was seconded. Mr. Maloney accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Maloney was elected to the Board of Directors.
- ii. There was a nomination for Kevin Stewart. The nomination was seconded. Mr. Stewart accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Stewart was elected to the Board of Directors.

C. A special election was held for the remainder of Derrick Amberg's term on the Board of Directors.

- i. There was a nomination for Derrick Czarnecki. The nomination was seconded. Mr. Czarnecki accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded, and with no further discussion, duly carried. After a vote, Mr. Czarnecki was elected to the Board of Directors.

VII. There being no further business the meeting adjourned around 7:11 PM.

Respectfully submitted,



Matthew J. LaFree, Executive Director



EASTERN DIVISION MEETING
CORNDANCE TAVERN
MISHAWAKA, IN
OCTOBER 12, 2023

MINUTES

I. The meeting was called to order around 6:04 PM

Present:

Derrick Czarniecki	Roger Dosmann	Jim Hardy	Amy Hemphill
Shawn Kelley	Matthew LaFree	Tony Maloney	Jennifer Martell
Mark Navarre	Tim Noonan	Chris Schmidt	Kevin Stewart
Rusty Stone	Heather Thomas		

II. The minutes of the Eastern Division meeting held on September 14, 2023, were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. **Reports of Officers:**

A. Chairman Report:

- i. Out-of-work numbers were provided for Local 153:
Inside: 60 Residential: 4 VDV: 4 Apprentices: 0
- ii. It was reported there are 45 CW/CE and 60 EH are working. There are 2 CE available
- iii. Members were reminded about the upcoming Roundtable meeting next week.
- iv. It was noted that Tony and Matt will work with Union leadership to develop a combination of the Market Recovery and Market Expansion Addenda ahead of the upcoming negotiations.
- v. It was reported that Notre Dame will host a recruitment fair for building trades and 840 high school attendees are expected.
- vi. A recap of the National Convention and Board of Governors meeting in Philadelphia was provided.
- vii. A preview of the Midwestern Regional Conference in the Bahamas was provided and members were reminded passports are required.
- viii. The Division is in need of a representative for the NECA Board of Directors as well as the JATC.
- ix. It was noted that the Chapter will look to schedule a presentation with GAN Human Services for all Divisions.
- x. It was reported the Labor-Management Committee has received a letter from the Apprenticeship requesting an increase to the contribution rate.
- xi. A review was provided of the sales education with Sean Samson.
- xii. A preview of upcoming negotiations was provided.

B. Chapter Report:

- i. Contractor Report: Aug 2023 Local: 43 Traveling: 46
Compliant: 81 Delinquent: 8
- ii. Manhour/Manpower Report: Aug 2023 Hours: 202,533 (186,554) Labor: 1,247 (1,128)
- iii. It was reported the Chapter has raised \$7,275 from 16 contributions for NECAPAC.
- iv. The upcoming calendar of events was reviewed.

IV. **Reports of Committees:**

A. JATC

- i. It was reported that interviews to begin next week. It was further reported that a letter was sent to LMC for an increase to the contribution rate.
- ii. There was discussion regarding the pros and cons of adding day school training.
- iii. There is a meeting scheduled next month for VDV Committee. It was noted that the school is considering temporary trailers to increase classroom space.

**EASTERN DIVISION MEETING
CORNDANCE TAVERN
MISHAWAKA, IN
OCTOBER 12, 2023**

- B. Health & Welfare
 - i. It was reported there is a push to move participation to an “all-or-none” model per employer.
 - C. Pension / Money Purchase
 - i. It was reported the next meeting is scheduled for December.
 - D. LMCC
 - i. It was reported that the next meeting is scheduled for November.
- V. **Unfinished Business:**
- A. There was a continued discussion regarding GAN and it was reported a meeting is in progress for scheduling.
 - B. It was reported that Local 305 employers will be attending the upcoming NECA Board of Directors meeting.
 - C. Members reviewed the Inside Collective Bargaining Agreement in preparation for upcoming negotiations.
- VI. **New Business:**
- A. Members were reminded that elections for Division Chair as well as Board of Directors seats will be held next month.
- VII. There being no further business the meeting adjourned around 9:31 PM.

Respectfully submitted,


Matthew J. LaFree, Executive Director

Next Meeting: **November 9, 2023 at 6:00 pm EST**



EASTERN DIVISION MEETING
TOSI'S RESTAURANT
STEVENSVILLE, MI
SEPTEMBER 14, 2023

MINUTES

I. The meeting was called to order around 6:09 PM

Present:

Derrick Czarnecki	Roger Dosmann	Jim Hardy	Amy Hemphill
Matthew LaFree	Tony Maloney	Tim Noonan	Troy Schwartz
Chris Schmidt	Josh Schweizer	Kevin Stewart	Heather Thomas

II. The minutes of the Eastern Division meeting held on May 11, 2023, were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. **Reports of Officers:**

A. Chairman Report:

- i. Out-of-work numbers were provided for Local 153:
Inside: 66 Residential: 4 VDV: 4 Apprentices: 0
- ii. It was reported 34 CW/CEs and 104 EHs are working. There are 2 CE available
- iii. It was noted that the Fort Wayne Division (Local 305) has approached Northern IN about switching chapters.
- iv. A summary of May and August CIR sessions was provided.
- v. Members were reminded to complete and submit WD-10 forms. Furthermore, it was noted this is especially important in Michigan considering recent changes to prevailing wage laws.
- vi. A recap of the Electri Council meeting was provided.
- vii. A recap of the District IV Council meeting was provided.
- viii. A preview of the Midwest Regional Conference in 2024 was provided. Members were encouraged to register and obtain passports as soon as possible.
- ix. A preview of the National Convention was provided.
- x. It was reported there will be a meeting with Local 153 leadership to discuss MRA/MEA ahead of negotiations.

B. Chapter Report:

- i. Contractor Report:

Apr 2023	Local: 39	Traveling: 31
	Compliant: 62	Delinquent: 8
May 2023	Local: 39	Traveling: 31
	Compliant: 63	Delinquent: 7
Jun 2023	Local: 39	Traveling: 31
	Compliant: 62	Delinquent: 8
Jul 2023	Local: 39	Traveling: 31
	Compliant: 59	Delinquent: 11
- ii. Manhour/Manpower Report:

Apr 2023	Hours: 167,338 (160,347)	Labor: 1,180 (1,082)
May 2023	Hours: 189,036 (183,316)	Labor: 1,162 (1,127)
June 2023	Hours: 153,848 (140,098)	Labor: 1,170 (1,084)
July 2023	Hours: 186,063 (162,152)	Labor: 1,198 (1,091)
- iii. It was reported the Chapter has raised \$5,525 from 12 contributions for NECAPAC.
- iv. The upcoming calendar of events was reviewed.

EASTERN DIVISION MEETING

TOSI'S RESTAURANT

STEVENSVILLE, MI

SEPTEMBER 14, 2023

IV. Reports of Committees:

A. JATC

- i. It was reported that interviews have been scheduled. They are scheduled to take place all day for 3 days.
- ii. It was reported that the Program may possibly be shortened from 5 to 4 years. The possibility of day school as well as night school is also being considered.
- iii. The Division is still in need of one more volunteer to serve on the Committee.
- iv. A matrix was developed for the Committee in an attempt to standardize interview results.
- v. There has been discussion regarding increasing the contribution rate, still finalizing the amount.
- vi. It was reported that 4 Apprentices did not pass BICSI exam. They are demanding more money to paid to retake the exam. Finally, they proved they never signed any agreement requiring BICSI and were granted JIT status.

B. Health & Welfare

- i. The Committee met with UA Local 172 to discuss adding chiropractic care and dietician to health clinic.
- ii. It was reported the fund reserves are strong and outlook is even more positive.
- iii. It was reported that Plan 4 is so strong the Trustees are considering alternatives to funding.

C. Pension / Money Purchase

- i. It was reported both funds are healthy. The Pension is in the 'green zone' at 85.8% funded.

D. LMCC

- i. A recap of the summer roundtable meeting was provided as well as a preview of the one upcoming.

V. Unfinished Business:

- A. None to discuss.

VI. New Business:

- A. There was discussion regarding the GAN program. It was decided a meeting with their team would be beneficial and the Chapter will look to schedule something with them along with the other Divisions, if there is interest.
- B. The CBA was reviewed in preparation for upcoming negotiations.

VII. There being no further business the meeting adjourned around 8:55 PM.

Respectfully submitted,


Matthew J. LaFree, Executive Director

Next Meeting: **October 12, 2023 at 6:00 pm EDT**



EASTERN DIVISION MEETING
MORRIS PARK COUNTRY CLUB
SOUTH BEND, INDIANA
MAY 11, 2023

MINUTES

- I. The meeting was called to order around 6:15 PM
- Present:
- | | | | |
|------------------|----------------|------------------------|---------------|
| Chuck Fairchild | Amy Hemphill | Matthew LaFree | Tony Maloney |
| Jennifer Martell | Tim Noonan | Chris Schmidt | Troy Schwartz |
| Kevin Stewart | Heather Thomas | Debbie Wilkerson (IMP) | |
- II. The minutes of the Eastern Division meeting held on April 13, 2023, were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.
- III. Debbie Wilkerson, Indiana-Michigan Power was introduced to the meeting and explained her role. She covers South Bend, Elkhart, as well as parts of Michigan and explained how she can be an asset for employers. She offered to send her contact list with Tony Maloney to be shared so contractors know who to contact with various questions or requests. She also indicated that lead times for transformers is improving.
- IV. **Reports of Officers:**
- A. Chairman Report:
- Out-of-work numbers were provided for Local 153:
Inside: 69 Residential: 6 VDV: 5 Apprentices: 0
 - It was reported 51 CW/CEs and 53 EHs are working.
 - It was reported that the Inside Agreement will be reviewed at the September meeting in preparation for upcoming negotiations.
 - An update of NECAPAC contributions was provided.
 - An update was provided on the NECA Next Gen fly-in.
 - An update on CIR was given. Mr. Maloney will serve on the May and August panels.
 - A preview was provided on the upcoming ELECTRI and District IV Council meetings.
 - It was reported that the Apprenticeship has requested a contribution rate increase. Upcoming capital projects were discussed. The discussion of decreasing the JATC program from 5 to 4 years is ongoing. There are concerns with how this will affect the funds.
- B. Chapter Report:
- Contractor Report: Mar 2023: Local: 40 Traveling: 32
Compliant: 66 Delinquent: 6
 - Manhour/Manpower Report: Mar 2023: Hours: 176,672 (187,054) Labor: 1,161 (1,086)
 - The upcoming calendar of events was reviewed.
 - A reminder was provided that the Chapter will reimburse Safety Professionals registrations up to early-bird fee.
 - Mr. Fairchild provided an update on the NECA-BICSI Conference. It was noted that the BICSI and Service & Maintenance conferences are not in the same hotel.
 - It was noted that delinquency numbers include suspected out of work companies.

**EASTERN DIVISION MEETING
MORRIS PARK COUNTRY CLUB
SOUTH BEND, INDIANA
MAY 11, 2023**

V. Reports of Committees:

A. JATC

- i. It was reported that Labor is no longer pursuing a crane simulator. There was a discussion regarding condensing the Apprenticeship program to 4 years. It was noted that a contractor has been placed on notice for not following Apprenticeship protocol and is at risk of losing appeal process.
- ii. It was reported there is a Residential sub-committee meeting next week.
- iii. An update was provided on the recent VDV sub-committee meeting.

B. Health & Welfare

- i. It was reported that there will be a meeting next week.
- ii. It was reported that new cards have been sent to members.
- iii. There was discussion regarding the deductible transfer.

C. Pension / Money Purchase

- i. It was reported there is a meeting next week.
- ii. An update on Empower was provided.

D. LMCC

- i. An update on the recent meeting was provided
- ii. An update on the Notre Dame football ad campaign was provided. It was reported that as part of a recent Notre Dame sponsorship program, 120 disadvantaged children were able to attend the Notre Dame baseball camp.

VI. Unfinished Business:

- A. An update was provided on Residential negotiations.
- B. An update was provided on the upcoming Statewide VDV negotiations.

VII. New Business:

- A. An update was provided on the recent Local 697 Inside allocations.
- B. There was discussion regarding an open seat on the Apprenticeship committee.
- C. There was discussion regarding the open seat on the NECA Board of Directors.

VIII. There being no further business the meeting adjourned around 8:55 PM.

Respectfully submitted,


Matthew J. LaFree, Executive Director

Next Meeting: **September 14, 2023 at 6:00 pm EST**



**EASTERN DIVISION MEETING
 JOURNEYMAN DISTILLERY
 THREE OAKS, MICHIGAN
 APRIL 13, 2023**

MINUTES

- I. The meeting was called to order around 6:21 PM
 Present:

Rob Atherton	Roger Dosmann	Ron Gunn	Amy Hemphill	Matthew LaFree
Tony Maloney	Jennifer Martell	Tim Noonan	Chris Schmidt	Troy Schwartz
Kevin Stewart	Heather Thomas	Ron Bellaire	Dave Gongwer	Tom Kanger

- II. The minutes of the Eastern Division meeting held on March 15, 2023, were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

- III. Local Inspectors from Michigan, Ron Bellaire, Dave Gongwer, and Tom Kanger were present and provided noteworthy information including relevant work outlook and local code updates.

- IV. **Reports of Officers:**
 - A. Chairman Report:
 - i. Out-of-work numbers were provided for Local 153:
 Inside: 78 Residential: 5 VDV: 5 Apprentices: 0
 - ii. It was reported there are 45 CW/CE working and 43 EH working.
 - iii. It was reported that Derrick Amberg is no longer employed with Martell Electric. His position on the NECA Board of Directors, JATC, and Health & Welfare / Plan 4 Boards of Trustees will need to be filled.
 - iv. Members were encouraged to make NECAPAC contributions and reminded that doing so at NECA Now would enter them in prize drawings.
 - v. It was reported that the Labor-Management Committee (LMC) met to discuss open grievances. In addition to open grievances, the LMC aligned the Market Recovery and Market Expansion wages and fringe scale as well as progression requirements.
 - vi. Contractors were reminded to make whole any CW/E that may have been underpaid when the new wage rate went into effect and ensure they are being used within their respective scopes.
 - vii. Contractors were reminded that when LMC hears a grievance case and renders a decision that decision is final and binding.
 - viii. Mr. Maloney expressed that he will attempt to schedule a one-on-one meeting with Michael Leda of Local 153 to discuss grievances procedures and the current relationship between Labor and Management.
 - ix. Mr. Maloney noted that he will serve on the CIR in May and August.
 - x. It was reported that the State of Michigan has rescinded right-to-work laws and will reinstate prevailing wages.
 - xi. Contractors were reminded to submit Forms WD-10, per the CBA, but also in anticipation of Michigan reinstating Prevailing Wage laws.
 - xii. Contractors were reminded to update/apply for passports in preparation for year's Midwest Regional Conference as it will be held in the Bahamas.
 - B. Chapter Report:
 - i. Contractor Report:

	Feb 2023:	Local: 39	Traveling: 39
		Compliant: 70	Delinquent: 8
 - ii. Manhour/Manpower Report:

	Jan 2023:	Hours: 180,4565 (147,070)	Labor: 1,199 (1,042)
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 - iii. A recap of the recent NECA Labor Relations conference was provided.
 - iv. The upcoming calendar of events was reviewed.

**EASTERN DIVISION MEETING
JOURNEYMAN DISTILLERY
THREE OAKS, MICHIGAN
APRIL 13, 2023**

V. Reports of Committees:

A. JATC

- i. It was reported there is still a push from the Labor side to purchase a crane simulator.
- ii. It was reported there is a need for a new trustee on the JATC to fill Mr. Amberg's vacancy.
- iii. It was reported the Residential Committee has an upcoming meeting scheduled in May.

B. Health & Welfare

- i. It was reported there was a meeting recently with Aetna, the new provider, for final stages of conversion from Benesys.
- ii. It was noted it takes ~\$1 million/month to run the plan and reported the fund has ~8 months of reserves.
- iii. It was reported there is a need for a new trustee on the Health & Welfare / Plan 4 Boards of Trustees to fill Mr. Amberg's vacancy.

C. Pension / Money Purchase

- i. It was reported members were able to preview the new Empower website.

D. LMCC

- i. It was reported that there will be a meeting next month.

VI. Unfinished Business:

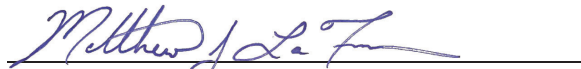
- A. None to discuss.**

VII. New Business:

- A.** Members discussed recent vacancies on the NECA Board of Trustees, the Inside and Telecommunications Apprenticeship Committees and the Health & Welfare / Plan 4 Board of Trustees. Interested members were encouraged to contact the NECA office directly.
- B.** An update was provided regarding negotiations for the Residential CBA in Local 153 as well as the Statewide Indiana Telecommunications CBA.
- C.** It was noted that the BCRC contribution will increase in Local 531 from \$.13 to \$.15.
- D.** It was noted that future meetings will include discussion on different sections of the Inside CBA in preparation for negotiations next Spring.

VIII. There being no further business the meeting adjourned around 8:54 PM.

Respectfully submitted,



Matthew J. LaFree, Executive Director

Next Meeting: **Thursday, May 11, 2023 6:00PM**



EASTERN DIVISION MEETING
CAFÉ NAVARRE
SOUTH BEND, INDIANA
MARCH 15, 2023

MINUTES

I. The meeting was called to order around 6:13 PM

Present:

Derrick Czarnecki	Laura Dayfield	Chuck Fairchild	Dan Holmes	Jim Hardy
Amy Hemphill	Matthew LaFree	Tony Maloney	Chris Schmidt	Troy Schwartz
Kevin Stewart	Heather Thomas			

- II. The minutes of the Eastern Division meeting held on February 23, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.
- III. A Workforce Recruitment presentation was given by Laura Dayfield of the NECA Midwest Region office.

IV. **Reports of Officers:**

A. Chairman Report:

- i. Out-of-work numbers were provided for Local 153:
Inside: 68 (23 on Book 2) Residential: 8 (1 on Book 2) VDV: 5(1 on Book 2) Apprentices: 0
- ii. It was reported there are 44 CW/CE working and 51 EH working.
- iii. An update was provided regarding upcoming negotiations for the Residential CBA. It was noted that letters were sent to open Agreement but the Union also sent letters requesting to terminate the Residential Agreement and corresponding Market Expansion Addendum.
- iv. The CIR has instructed the Inside and Residential Labor-Management Committees to meet to align the Market Recovery and Market Expansion Addenda wage and fringe benefit packages as well as the requirements for progression through classifications.
- v. It was noted that the Labor-Management Committee will also meet to hear outstanding grievances and appeals.
- vi. It was reported that Labor has inserted Union leadership into Apprenticeship committees and there is concern with what their intentions may be.
- vii. Members were reminded about NECA Now in San Antonio, TX and encouraged to register for the event.
- viii. Upcoming negotiations for Residential and Telecommunications CBAs were discussed.
- ix. Members were reminded to be mindful of the Collective Bargaining Agreements and warned of the many grievances coming from Local 153 leadership.
- x. It was noted that local inspectors from Michigan will be invited to the April meeting. Additionally, representatives from AEP / I&M Power will be invited to the May meeting.
- xi. It was noted that Labor has been pushing for the Apprenticeship to purchase a crane simulator. It was further noted that there is a rush because only a few operable units remain as others don't have necessary microchips.

B. Chapter Report:

- | | | | |
|------------------------------|-----------|------------------------|------------------|
| i. Contractor Report: | Jan 2023: | Local: 17 | Traveling: 48 |
| | | Compliant: 64 | Delinquent: 1 |
| ii. Manhour/Manpower Report: | Jan 2023: | Hours: 54,271 (64,191) | Labor: 450 (564) |

V. **Reports of Committees:**

A. JATC

- i. It was reported the Committee is discussing the purchase of a crane simulator
- ii. It was reported that interviews have begun.
- iii. It was noted the Residential sub-committee intends to accept 8-10 applicants.

**EASTERN DIVISION MEETING
CAFÉ NAVARRE
SOUTH BEND, INDIANA
MARCH 15, 2023**

B. Health & Welfare

- i. Aetna to replace Benesys effective on May 1, 2023.

C. Pension / Money Purchase

- i. Empower has been providing training sessions on Mondays. It was reported that attendance has been poor. Digital statements from Merrill Lynch are now unavailable, but members may request them to be mailed.

D. LMCC

- i. Nothing new to report, general discussion

VI. **Unfinished Business:**

- A. None to discuss.

VII. **New Business:**

- A. None to discuss.

VIII. There being no further business the meeting adjourned around 7:12 PM.

Respectfully submitted,


Matthew J. LaFree, Executive Director

Next Meeting: **Thursday, April 13, 2023 6:00PM**



EASTERN DIVISION MEETING
COPPER ROCK STEAKHOUSE
SOUTH BEND, INDIANA
FEBRUARY 23, 2023

MINUTES

- I. The meeting was called to order around 5:58 PM
- | | | | | |
|-------------------------|-----------------|---------------|-------------------|--------------|
| Present: Derrick Amberg | Chuck Fairchild | Dan Holmes | Jim Hardy | Amy Hemphill |
| Shawn Kelley | Matthew LaFree | Tony Maloney | Mark Navarre | Tim Noonan |
| Chris Schmidt | Troy Schwartz | Kevin Stewart | Heather Styborski | |
| Randy James | Dave Singleton | | | |
- II. The minutes of the Eastern Division meeting held on January 12, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.
- III. Messrs. Dave Singleton, Elkhart County Inspector, and Randy James, South Bend City Inspector, addressed the members and provided an update on their respective jurisdictions.
- IV. **Reports of Officers:**
- A. Chairman Report:
- Out-of-work numbers were provided for Local 153:
Inside: 70 (12 on Book 2) Residential: 9 (1 on Book 2) VDV: 5 Apprentices: 0
 - It was reported there are 41 CW/CE working and 55 EH working.
 - A recap of the Electri International Council winter meeting was provided. It was reported that Electri will fund 7 out of 8 studies presented. Additionally, there was information offered on AI platform Chat GPT and 2 hotels in the country which feature fully PoE rooms. The Council held roundtable discussions with software companies. Kyle Scheele, Tiktok influencer, gave a motivation presentation on his success story.
 - A recap of the NECA District IV Council meeting was provided. It was reported many Apprenticeship Committees in the Midwest Region have begun to outsource applicant screening and interviewing. David Long, NECA CEO, provided an update on the National Office as well as turnover at the IBEW International office. Additionally, there has been discussion with other trade associations regarding aligning objectives. Ron Bailey, NECA VP of Industry Development, presented on DEI&B and Military Recruitment. Dave Washebek, NECA District IV VP, gave an update on the Executive Committee, a recap of last year's CIR cases, and reported Union market share is 51% nationwide. It was reported that 24% of Journeyman nationwide are over the age of 50. There has been discussion at the national level to change from a 5 year program to 4 years. Members are encouraged to seek out and participate in peer groups. Lastly, it was reported that the NEBF pension is funded at 91%.
 - A recap of the February session of CIR was provided
 - It was noted the NEAC MW Region staff will join the division meeting next month for a presentation regarding workforce development
 - A preview of NECA Now was given.
 - Upcoming negotiations for Residential and Telecommunications CBAs were discussed.
 - Members were reminded to be mindful of the Collective Bargaining Agreements and warned of the many grievances coming from Local 153 leadership.
- B. Chapter Report:
- | | | | |
|------------------------------|-----------|------------------------|------------------|
| i. Contractor Report: | Dec 2022: | Local: 17 | Traveling: 48 |
| | | Compliant: 64 | Delinquent: 1 |
| ii. Manhour/Manpower Report: | Jan 2023: | Local: 17 | Traveling: 48 |
| | | Compliant: 64 | Delinquent: 1 |
| ii. Manhour/Manpower Report: | Dec 2022: | Hours: 71,010 (67,080) | Labor: 561 (538) |
| | Jan 2023: | Hours: 54,271 (64,191) | Labor: 450 (564) |

**EASTERN DIVISION MEETING
COPPER ROCK STEAKHOUSE
SOUTH BEND, INDIANA
FEBRUARY 23, 2023**

- iii. An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political Leadership Council status for a fifth consecutive year.
- iv. The upcoming calendar of events was reviewed.
- v. An update was provided on the Chapter's interview process.
- vi. Monica Wantuch has started with the Chapter as Administrative Assistant as of February 21st.

V. Reports of Committees:

A. JATC

- i. Apprenticeship coordinator is pushing for purchase of crane simulation software costing \$42,000.00 and Labor is in support; recent vote did not pass.
- ii. There has been a recent push for apprentice rotation but has not gained any substantial traction.
- iii. It was reported there is ~\$700k in reserves.
- iv. Residential sub-Committee reports they will have a class incoming. They want 7-10 students. An instructor is needed.
- v. Following a recent retirement, the Telecommunications sub-Committee has a vacancy on the Management side.

B. Health & Welfare

- i. It was reported the move from Benesys to Aetna Insurance will take effect on May 1, 2023.

C. Pension / Money Purchase

- i. It was reported the Pension is 86% funded and in the "green zone."
- ii. Money Purchase Plan moved to Empower January 1st and is 100% live now.

D. LMCC

- i. It was reported that the LMCC recently committed to advertising during golf and baseball. Additionally, new ads will be developed featuring VDV (and a separate one marketed specifically to women) as well as Spanish-dubbed versions of existing ads.

VI. Unfinished Business:

- A. Contractors were reminded to provide their offered services for the LMCC website.

VII. New Business:

- A. Additional discussion took place regarding upcoming negotiations.

VIII. There being no further business the meeting adjourned around 9:40 PM.

Respectfully submitted,


Matthew J. LaFree, Executive Director

Next Meeting: **Wednesday, March 15, 2023 6:00PM**



**EASTERN DIVISION MEETING
TABOR HILL RESTAURANT
BUCHANAN, MICHIGAN
JANUARY 12, 2023**

MINUTES

I. The meeting was called to order around 6:09 PM.

Present: Jim Hardy Amy Hemphill Matthew LaFree Tony Maloney
Chris Schmidt Troy Schwartz Josh Schweizer Kevin Stewart
Heather Styborski

II. The minutes of the Eastern Division meeting held on November 16, 2022 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

A. Chairman Report:

- i. Out-of-work numbers were provided for Local 153:
Inside: 68 Residential: 7 VDV: 6 Apprentices: 0
- ii. It was reported there are 42 CWs are working.
- iii. An update on NECAPAC was provided.
- iv. It was reported that an MOU is being negotiated to allow split reports and direct benefit contributions.
- v. An update was provided regarding several grievances with Local 153 and an upcoming CIR interim meeting.
- vi. It was reported the Partnering Program will be at the end of the month at Notre Dame.
- vii. An update was provided on the ELECTRI council meeting.
- viii. There was discussion regarding extending an invitation, separately, to Indiana and Michigan inspectors for upcoming meetings.
- ix. An update was provided on the District IV council meeting.

B. Chapter Report:

- i. Contractor Report: Oct 2022: Local: 43 Traveling: 34
Compliant: 72 Delinquent: 5
Nov 2022: Local: 43 Traveling: 34
Compliant: 72 Delinquent: 5
- ii. Manhour/Manpower Report: Oct 2022: Hours: 192,756 (173,111) Labor: 1,195
Nov 2022: Hours: 161,201 (150,899) Labor: 1,178
- iii. An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political Leadership Council status for a fifth consecutive year.
- iv. The upcoming calendar of events was reviewed.
- v. An update was provided on the Chapter's interview process.
- vi. It was reported that this year's ELECTRI contribution would be made in memory of Harold White.

IV. Reports of Committees:

A. JATC

- i. There was general discussion. It was reported that Ryan Ganser was re-appointed to the committee.
- ii. It was reported there are 8-10 apprentices expected for upcoming Residential training class. There was discussion regarding the interview process. It was reported Gavin Hoffman was appointed to serve in the open seat on the committee.
- iii. There was discussion regarding VDV interviews and onboarding processes. It was reported that Jim Hardy was re-appointed to serve on the committee.

**EASTERN DIVISION MEETING
TABOR HILL RESTAURANT
BUCHANAN, MICHIGAN
JANUARY 12, 2023**

- B. Health & Welfare
 - i. It was reported that Aetna has replaced BeneSys as the administrator.
- C. Pension / Money Purchase
 - i. There was discussion regarding the move of the Money Purchase plan from Merrill Lynch to Empower. There will be an educational seminar hosted by Empower for members at the end of the month.
 - ii. It was reported that Robert White will no longer be serving on these Boards and Amy Hemphill will fill the vacancies as an alternate.
- D. LMCC
 - i. It was reported that Robert White will no longer be serving on this committee and Tim Noonan will move from the alternate position to fill the vacancy.

- V. **Unfinished Business:**
 - A. There was discussion regarding services to be listed for LMCC website.

- VI. **New Business:**
 - A. Mr. Maloney reviewed the committee appointments.

- VII. There being no further business the meeting adjourned around 6:45 PM.

Respectfully submitted,



Matthew J. LaFree, Executive Director

Next Meeting: **Thursday, February 23, 2023 6:00PM**