

CENTRAL DIVISION MEETING Portofino Grill La Porte, Indiana November 7, 2023

MINUTES

I. The meeting was called to order around 5:15 PM.

Present:	Dave Ellis	Bob Harper	Matthew LaFree	Duane Seifert
	Chuck Shields	Nik Shields	Doug Stephani	Heather Thomas

II. The minutes of the previous Central Division meeting held on October 10, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

- A. Chairman Report:
 - i. Out-of-work numbers for Local 531 were reviewed:
 - INS: 43 // 11 RES: 3 // 0 VDV: 0 // 2 Apprentices: 0 EH:115
 - ii. It was noted there are currently 5 open calls.
- iii. It was also reported that the Union has called Employers regarding open calls and requesting that they be removed and resubmitted.
- iv. A recap of the Collaborative Bargaining Seminar was provided.
- v. A work outlook was provided.

B. Chapter Report:

i.	Contractor Report:	Sep 2023	Local: 13	Traveling: 51
			Compliant: 62	Delinquent: 2
ii.	Manhour/Manpower Report:	Sep 2023	Hours: 83,303 (85,508)	Labor: 598 (646)
iii.	An update was provided regarding	NECAPAC co	ontributions for the Chapter	

- 111. An update was provided regarding NECAPAC contributions for the Chapter.
- iv. The upcoming calendar of events was reviewed.

IV. Reports of Committees:

A. JATC

- i. It was reported that, after interviewing 7 candidates, one has been selected as the new Training Director, pending their acceptance of the offer.
- ii. There was general discussion regarding Residential and Telecommunications apprentices.

B. Health & Welfare

- i. It was reported that there will be a \$0.25 increase effective June 1, 2024.
- ii. It was noted that the merger with FMCP is at a stand-still and not being progressed.

C. Pension / Money Purchase

i. It was reported there is a meeting upcoming.

D. LMCC

i. It was reported there is a meeting upcoming.

V. Unfinished Business:

- A. An update regarding GAN Human Resources was provided.
- B. There was discussion regarding the possible addition of the Fort Wayne division from Central IN NECA.

CENTRAL DIVISION MEETING PORTOFINO GRILL LA PORTE, INDIANA NOVEMBER 7, 2023

VI. New Business:

A. Elections were held for Division Chair.

- i. There was a nomination for Duane Seifert. The nomination was seconded. Mr. Seifert accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Seifert was elected Chair of the Central Division.
- B. Elections were held for the open seat on the Board of Directors.
 - i. There was a nomination for Duane Seifert. The nomination was seconded. Mr. Seifert accepted the nomination. With no further nominations, there was a motion to close nominations. The motion was seconded and, with no further discussion, duly carried. After a vote, Mr. Seifert was elected to the Board of Directors.
- VII. There being no further business the meeting adjourned around 7:51 PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Tuesday, January 2, 2024 at 5:00 PM Central Time



CENTRAL DIVISION MEETING PORTOFINO GRILL LA PORTE, INDIANA OCTOBER 10, 2023

MINUTES

I. The meeting was called to order around 5:15 PM.

Present:	Dave Ellis	Bob Harper	Matthew LaFree	Jose Martinez
	Tom Mizwicki	Duane Seifert	Chuck Shields	Doug Stephani
	Heather Thomas			

II. The minutes of the previous Central Division meeting held on September 12, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

A. Chairman Report:

- i. Out-of-work numbers for Local 531 were reviewed: Inside: 42 // 23 // 97 // 7 Residential: 0 // 0 VDV: 0 // 0 Apprentices: 0 EH: 159 It was also noted there are currently 9 open calls from 3 different contractors.
 iii A recent was provided on the NECA National Convention
- ii. A recap was provided on the NECA National Convention.
- iii. A work outlook was provided and there was discussion regarding upcoming projects.

B. Chapter Report:

i.	Contractor Report:	Aug 2023	Local: 17	Traveling: 60
			Compliant: 75	Delinquent: 2
	Manhour/Manpower Report:	Aug 2023	Hours: 93,106 (106,337)	Labor: 607 (689)
::	It was reported the Chapter has re-	and \$7 775 from	a 16 contributions for NECAD	

- ii. It was reported the Chapter has raised \$7,275 from 16 contributions for NECAPAC.
- iii. The upcoming calendar of events was reviewed.

IV. Reports of Committees:

A. JATC

- i. It was reported that there are 117 Apprentices and Interviews have been scheduled and will begin shortly. The Committee will also begin interviewing candidates to be the new Training Director.
- ii. There was general discussion regarding Residential and it was reported that there is a November meeting scheduled.
- iii. There was a general discussion regarding Telecommunications.

B. Health & Welfare

i. It was reported that there is an upcoming meeting in October and more information will follow.

C. Pension / Money Purchase

i. It was reported that updated Summary Plan Descriptions were sent out recently.

D. LMCC

- i. It was reported the next meeting will be in November.
- ii. The Committee will be a Silver Sponsor of the Franciscan Spirited Celebration to be held at Journeyman Distillery in Valparaiso.

CENTRAL DIVISION MEETING PORTOFINO GRILL LA PORTE, INDIANA OCTOBER 10, 2023

V. Unfinished Business:

- A. There was continued discussion regarding scheduling a meeting with GAN.
- B. There was further discussion on chapter expansion.

VI. New Business:

- A. It was noted that elections for Division Chair will be held next month as well as Board of Directors.
- VII. There being no further business the meeting adjourned around 8:08 PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

November 7, 2023 at 5:00 PM



Central Division Meeting McGowan & Sons Valparaiso, Indiana September 12, 2023

MINUTES

I. The meeting was called to order around 5:14 PM.

Present:	Dave Ellis	Bob Harper	Matthew LaFree	Tom Mizwicki
	Duane Seifert	Chuck Shields	Nik Shields	Heather Thomas

II. The minutes of the previous Central Division meeting held on May 9, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

A. Chairman Report:

- i. Out-of-work numbers for Local 531 were reviewed: Inside: 42 //23 Residential: 4 // 1 VDV: 0 // 3 Apprentices: 0
- Inside: 42 //23 Residential: 4 // 1 VDV: 0 // 3 Apprentices: 0 EH: 314 ii. A recap was provided on the District IV Council and Electri International Council meetings.
- iii. An update was provided on JATC moving to a 4-year Inside program.
- iv. A work outlook was provided and there was discussion regarding upcoming projects. There is concern with providing enough labor for these while being able to maintain regular customers.

B. Chapter Report:

i.	Contractor Report:	Apr 2023	Local: 14	Traveling: 43
1.			Compliant: 55	Delinquent: 2
		May 2023	Local: 14	Traveling: 45
			Compliant: 58	Delinquent: 1
		Jun 2023	Local: 14	Traveling: 46
			Compliant: 58	Delinquent: 2
		Jul 2023	Local: 14	Traveling: 46
			Compliant: 57	Delinquent: 3
ii.	Manhour/Manpower Report:	Mar 2023	Hours: 88,003 (77,962)	Labor: 657 (656)
		May 2023	Hours: 138,801 (91,109)	Labor: 784 (630)
		Jun 2023	Hours: 100,621 (88,717)	Labor: 762 (681)
		Jul 2023	Hours: 74,798 (90,994)	Labor: 565 (682)

- iii. It was reported the Chapter has raised \$5,525 from 12 contributions for NECAPAC.
- iv. The upcoming calendar of events was reviewed.
- v. There was discussion regarding Local 305 / Fort Wayne, IN possibly joining the Northern IN chapter.

IV. Reports of Committees:

A. JATC

- i. It was reported that there are 117 total Apprentices currently in the program.
- ii. Interviews have been scheduled and will begin shortly.
- iii. The Committee will begin evaluating candidates to be the new Training Director.
- iv. The Completion Banquet for the most recent 2 classes will be Saturday, September 16.
- v. There was general discussion regarding Residential and Telecommunications Sub-Committees.

Central Division Meeting McGowan & Sons Valparaiso, Indiana September 12, 2023

- B. Health & Welfare
 - i. It was reported that a raise increase took effect June 1st.
 - ii. It was reported the next meeting will be held in October.
- C. Pension / Money Purchase
- i. It was reported funds are healthy. Pension is 102.7% funded.

D. LMCC

i. It was reported there will be a meeting at the end of September. An update was provided on advertisements in the area.

V. Unfinished Business:

A. None to discuss.

VI. New Business:

- A. There was a discussion regarding the GAN program. It was decided a meeting with their team would be beneficial and the Chapter will look to schedule something with them along with the other Divisions, if there is interest.
- B. The CBA was reviewed in preparation for upcoming negotiations. There was discussion regarding alternate classification.
- VII. There being no further business the meeting adjourned around 7:55 PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

October 10, 2023 at 5:00 PM



Central Division Meeting Patrick's Grill Michigan City, Indiana May 9, 2023

MINUTES

I.	The meeting	was called to order ar	ound 5:11 PM.		
	Present:	Bob Harper	Matthew LaFree	Duane Seifert	Chuck Shields
		Doug Stephani	Heather Thomas		

II. The minutes of the previous Central Division meeting held on April 11, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

A. Chairman Report:

- i. Out-of-work numbers for Local 531 were reviewed:
- Inside: 40 //52 Residential: 4 // 1 VDV: 0 // 2 Apprentices: 1 EH: 98 working ii. A work outlook was provided.
- iii. There was discussion regarding solar work and pay incentives in the area.
- iv. A recap of NECA Now was provided.
- v. A work outlook was provided and there was discussion on upcoming projects in the area.

B. Chapter Report:

i.	Contractor Report:	Mar 2023:	Local: 14	Traveling: 45
			Compliant: 56	Delinquent: 3
ii.	Manhour/Manpower Report:	Mar 2023:	Hours: 72,032 (89,704)	Labor: 552 (667)
iii	The uncoming calendar of events	was reviewed		

- iii. The upcoming calendar of events was reviewed.
- iv. A recap of WINFL was provided.
- v. It was reported that Jim Clarida ran unopposed and will be the Business Manager for Local 531 for another 3-year term.

IV. Reports of Committees:

A. JATC

- i. It was reported that interviews are complete, and 20 apprentices are available. The Committee has begun advertising for a new Training Director.
- ii. There was discussion regarding upcoming residential projects and the need for more labor.
- iii. There was a discussion on bringing in a Telecommunications class but the number of how many is to be determined. An update on BICSI and NICET training was provided.

- i. It was reported that COVID-19 tests will be no longer be covered, while COVID vaccinations will remain covered at 100%.
- ii. It was reported there is a \$.50 increase effective July 1, 2023. There will be a \$.10 increase for alternate and single alternate plans as well.
- iii. It was reported that the processing staff have demanded that the contribution increase be absorbed by the Fund.
- iv. An update was provided on the amended language for surviving spouses to receive bank hours.
- v. It was reported that participants may opt-in for electronic EOBs.

CENTRAL DIVISION MEETING PATRICK'S GRILL MICHIGAN CITY, INDIANA MAY 9, 2023

C. Pension / Money Purchase

- i. It was reported the next meeting is scheduled for May.
- ii. It was reported that the funds are healthy.

D. LMCC

- i. An update was provided on the recent meeting and current advertising.
- ii. It was reported that Local 697 hired a branding manager.

V. Unfinished Business:

A. None to discuss.

VI. New Business:

- A. It was reported that upcoming meetings will include review of the Inside CBA in preparation for upcoming negotiations.
- B. There was discussion regarding inviting local inspectors to future meetings.
- C. There was discussion regarding issues with the Union Hall sending automated calls to members during work hours.
- VII. There being no further business the meeting adjourned around 7:00 PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

September 12, 2023 at 5:00PM



CENTRAL DIVISION MEETING MARTINIS RESTAURANT VALPARAISO, INDIANA APRIL 11, 2023

MINUTES

I. The meeting was called to order around 5:13 PM.

-	Dave Ellis	Bob Ha
	Tom Mizwicki	Duane
	Heather Thomas	Monica

arperMatthew LaFreeSeifertChuck Shieldsa Wantuch

Jose Martinez Nik Shields

II. The minutes of the previous Central Division meeting held on March 14, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

Present:

A. Chairman Report:

- Out-of-work numbers for Local 531 were reviewed: Inside: 44 (52 on Book 2) Residential: 3 (0 on Book 2) VDV: 1 Apprentices: 0 Electrical Helpers: 41 working
- ii. It was reported the Electrical Training Alliance is pushing to move Apprenticeship from 5-year programs to 4 years. There is also a push to incorporate online classes.
- iii. A recap was of the recent Labor Relations Conference was provided. Notably, Roy Spence made a presentation regarding the marketing of trades work to young people and a national campaign to change the perception of a career in the trades.
- iv. A work outlook was provided and there was discussion on upcoming projects in the area.
- B. Chapter Report:

i.	Contractor Report:	Feb 2023:	Local: 17	Traveling: 47
			Compliant: 63	Delinquent: 1
ii.	Manhour/Manpower Report:	Feb 2023:	Hours: 62,639 (68,929)	Labor: 530 (579)
iii.	The upcoming calendar of events w	as reviewed.		

IV. Reports of Committees:

A. JATC

- i. It was noted that only a few interviews still remain. Following their completion, accepted applicants can begin their apprenticeship and be available sooner than usual.
- ii. It was reported that a 5th year apprentice had to be dismissed from the program for disciplinary reasons.
- iii. The Residential Committee will look to bring in 2-3 applicants.
- iv. The Telecommunications Committee has a meeting scheduled for the end of the month.

- i. There is a meeting scheduled for the end of the month.
- ii. The BCRC contribution will increase \$.03 effective May 29.
- iii. A letter was sent from BCRC to all contractors stating they are to report when laying off an employee.

CENTRAL DIVISION MEETING MARTINIS RESTAURANT VALPARAISO, INDIANA APRIL 11, 2023

C. Pension / Money Purchase

i. There was a general discussion.

D. LMCC

i. There was a discussion on how to proceed when leads come in through the website.

V. Unfinished Business:

A. None to discuss

VI. New Business:

A. None to discuss

VII. There being no further business the meeting adjourned around 6:12 PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Tuesday May 9, 2023 at 5:00PM



CENTRAL DIVISION MEETING PORTOFINO GRILL LAPORTE, INDIANA MARCH 14, 2023

MINUTES

I. The meeting was called to order around 5:10 PM.

Present:	Laura Dayfield	Bob Harper
	Tom Mizwicki	Duane Seifert

- Matthew LaFree Jose Martinez Heather Thomas
- The minutes of the previous Central Division meeting held on February 21, 2023 were reviewed. A motion II. was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

Nik Shields

III. **Reports of Officers:**

A. Chairman Report:

- Out-of-work numbers for Local 531 were reviewed: i. Inside: 51 (42 on Book 2) Residential: 3 (1 on Book 2) VDV: 1 Apprentices: 0 Electrical Helpers: 133 working
- A work outlook was provided and there was discussion on upcoming projects in the area. ii.
- B. A Workforce Recruitment presentation was given by Laura Dayfield of the NECA Midwest Region office. C. Chapter Report:
 - Contractor Report: i. Jan 2023: Local: 17 Traveling:48 Compliant: 64 Delinquent: 1
 - Hours: 54,271 (64,191) ii. Manhour/Manpower Report: Jan 2023: Labor: 450 (564)
- An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political iii. Leadership Council status for a fifth consecutive year.
- The upcoming calendar of events was reviewed. iv.

IV. **Reports of Committees:**

A. JATC

- i. It was reported there will be 110 interviews. It is likely that interviews will take place over multiple Saturdays.
- It was noted that some Electrical Helpers applying to the Apprenticeship are being scored ii. unnecessarily higher by Labor trustees than other applicants.
- It was reported that contributions are low. iii.
- It was reported the Residential and Telecommunications sub-Committees are working to schedule their iv. next meetings.
- BICSI train-the-trainer is underway. v.
- There was discussion on upcoming telecommunications CBA negotiations. vi.

- i. There was general discussion.
- C. Pension / Money Purchase
 - It was reported the Pension is 102% funded. i.
 - The Trustees are considering extra pension credits for hours worked in excess of maximum bank. ii.
- It was reported there is a retired pensioner currently working as electrical maintenance. It has been iii. decided that pension benefits will be frozen until the matter is resolved.

Central Division Meeting Portofino Grill LaPorte, Indiana March 14, 2023

D. LMCC

i. There was general discussion

V. Unfinished Business:

VI. New Business:

- A. There was discussion regarding changes to the due dates for payroll reporting each month.
- B. It was noted that La Porte County has been using Project Management as theirpreferred General Contractor. It was further noted that Marquiss Electric is subsidiary of Project Management and it is suspected that any information (bids, etc.) submitted to Project Management can be seen and used by Marquiss.
- VII. There being no further business the meeting adjourned around 6:35 PM.

Respectfully submitted,

atthew / La France

Matthew J. LaFree, Executive Director

Next Meeting:

Tuesday April 11, 2023 AT 5:00PM



Central Division Meeting Kelsey's Steakhouse Valparaiso, Indiana February 21, 2023

MINUTES

I. The meeting was called to order around 5:11 PM.

Present:	Matthew LaFree	Tom Mizwicki
	Doug Stefani	Heather Styborski

Duane Seifert

Chuck Shields

II. The minutes of the previous Central Division meeting held on January 10, 2023 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

A. Chairman Report:

- Out-of-work numbers for Local 531 were reviewed: Inside: 53 (30 on Book 2) Residential: 7 VDV: Electrical Helpers: 92 Apprentices: 1 INS // 1 RES
- ii. A work outlook was provided and there was discussion on upcoming projects in the area.
- iii. A recap of Electri International Council meeting was provided. It was reported that Electri will fund 7 out of 8 studies presented. Additionally there was information offered on AI platform Chat GPT and 2 hotels in the country which feature fully PoE rooms. The Council held roundtable discussions with software companies. Kyle Scheele, Tiktok influencer, gave a motivation presentation on his success story.
- iv. A recap of the NECA District IV Council meeting was provided. It was reported many Apprenticeship Committees in the Midwest Region have begun to outsource applicant screening and interviewing. David Long, NECA CEO, provided an update on the National Office as well as turnover at the IBEW International office. Additionally, there has been discussion with other trade associations regarding aligning objectives. Ron Bailey, NECA VP of Industry Development, presented on DEI&B and Military Recruitment. Dave Washebek, NECA District IV VP, gave an update on the Executive Committee, a recap of last year's CIR cases, and reported Union market share is 51% nationwide. It was reported that 24% of Journeyman nationwide are over the age of 50. There has been discussion at the national level to change from a 5 year program to 4 years. Members are encouraged to seek out and participate in peer groups. Lastly, it was reported that the NEBF pension is funded at 91%.

B. Chapter Report:

i.	Contractor Report:	Dec 2022:	Local: 17	Traveling: 48
			Compliant: 64	Delinquent: 1
		Jan 2023:	Local: 17	Traveling:48
			Compliant: 64	Delinquent: 1
ii.	Manhour/Manpower Report:	Dec 2022:	Hours: 71,010 (67,080)	Labor: 561 (538)
		Jan 2023:	Hours: 54,271 (64,191)	Labor: 450 (564)
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- iii. An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political Leadership Council status for a fifth consecutive year.
- iv. The upcoming calendar of events was reviewed.
- v. Monica Wantuch has started with the Chapter as Administrative Assistant as of February 21st.

Central Division Meeting Kelsey's Steakhouse Valparaiso, Indiana February 21, 2023

IV. Reports of Committees:

A. JATC

- i. It was reported there are 105 Applicants, interviews will take place over Saturdays.
- ii. It was reported that reserves are healthy.
- iii. It was reported the VDV meeting was cancelled in February.
- B. Health & Welfare
 - i. An issue was reported wherein the Administrative Staff does not want to accommodate \$.50 increase from January. Board of Directors deadlocked on the issue, it will be referred to full Board of Trustees.
- C. Pension / Money Purchase
 - i. It was reported that there is a retiree known working maintenance for non-union company.

D. LMCC

i. There was discussion on which contractors want to be contacted with leads from LMCC website.

V. Unfinished Business:

A. None to discuss.

VI. New Business:

A. None to discuss

VII. There being no further business the meeting adjourned around 6:35PM.

Respectfully submitted,

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Matthew J. LaFree, Executive Director

Next Meeting:

Tuesday, March 14, 2023 AT 5:00PM



Central Division Meeting Kelsey's Steakhouse Valparaiso, Indiana January 10, 2023

MINUTES

I. The meeting was called to order around 5:09 PM.	
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Present:	Dave Ellis	Bob Harper	Matthew LaFree	Jose Martinez
	Tom Mizwicki	Duane Seifert	Chuck Shields	Nik Shields
	Doug Stefani	Heather Styborski		

II. The minutes of the previous Central Division meeting held on November 15, 2022 were reviewed. A motion was made to approve the minutes as submitted. It was seconded and, with no further discussion, duly carried.

III. Reports of Officers:

A. Chairman Report:

I O	annan Keport.					
i.	Out-of-work number	s for Local 531	were reviewed	<u>d:</u>		
	Inside: 70 // 20	Residential: 3	// 2	VDV: 0 // 0	Apprentices: 3	3
ii.	A work outlook was	provided.				
B. Ch	apter Report:					
i.	Contractor Report:		Oct 2022:	Local: 17		Traveling: 48
				Compliant: 64	4	Delinquent: 1
			Nov 2022:	Local: 17		Traveling:48
				Compliant: 64	4	Delinquent: 1

			Compliant. 04	Dennquent. I
ii.	Manhour/Manpower Report:	Oct 2022:	Hours: 93,384 (60,081)	Labor: 656
		Nov 2022:	Hours: 74,249 (60,705)	Labor: 595
iii	An undate regarding NECAPAC cont	ributions for the	vear was provided. The Chapter	earned Political

- iii. An update regarding NECAPAC contributions for the year was provided. The Chapter earned Political Leadership Council status for a fifth consecutive year.
- iv. The upcoming calendar of events was reviewed.
- v. An update was provided regarding the Chapter's interview process.

IV. Reports of Committees:

A. JATC

- i. It was reported there are 3 apprentices on the book. Interviews are scheduled to start at the end of the month and take place on Saturdays.
- ii. There was general discussion regarding Residential training. Bob Harper was appointed to serve in the open seat on the committee.
- iii. There was general discussion regarding Telecommunication training. Dave Ellis was appointed to serve in the open seat on the committee.

- i. It was reported the HRA contribution was reduced to accommodate the increase to the base Health and Welfare contribution. The next meeting of trustees will be in April.
- C. Pension / Money Purchase
 - i. It was reported that an MOU is being negotiated to allow split reports and direct benefit contributions.

Central Division Meeting Kelsey's Steakhouse Valparaiso, Indiana January 10, 2023

D. LMCC

i. It was reported that the new website and social media platforms are live. Powering NWI sponsored a EV Charging station at the Boys and Girls club and is being installed. The Committee is evaluating expenses over the past to establish a budget for the coming year.

V. Unfinished Business:

A. None to discuss.

VI. New Business:

- A. Mr. Seifert reviewed committee appointments.
- B. There was discussion regarding split reports.
- VII. There being no further business the meeting adjourned around 5:51PM.

Respectfully submitted,

atthew / La From

Matthew J. LaFree, Executive Director

Next Meeting:

Tuesday, February 21, 2023 AT 5:00PM