

Summary of Wages, Fringe Benefits, and Contributions



Inside Agreement
between

Local 153, IBEW & Northern Indiana Chapter, NECA

Effective: 01/01/2024 - 06/02/2024

Classification	Code	Wages	NEBF 3.00%	Health & Welfare	H&W Plan 4	Pension (DB)	MPP (DC)	Fringe Benefits	Package	Apprenticeship	LMCC	NLMCC	AMF	Contributions	Total			
Journeyman Inside Wireman	1	\$ 39.50	\$ 1.19	\$ 11.41	\$ 1.50	\$ 8.10	\$ 4.50	\$ 26.70	\$ 66.20	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 66.91			
Second Shift: rate +17.3%	1	\$ 46.33	\$ 1.39	\$ 11.41	\$ 1.50	\$ 8.10	\$ 4.50	\$ 26.90	\$ 73.23	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 73.94			
Third Shift: rate +31.4%	1	\$ 51.90	\$ 1.56	\$ 11.41	\$ 1.50	\$ 8.10	\$ 4.50	\$ 27.07	\$ 78.97	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 79.68			
High Time (≥40 ft. Above): 1.1x rate	1	\$ 43.45	\$ 1.30	\$ 11.41	\$ 1.50	\$ 8.10	\$ 4.50	\$ 26.81	\$ 70.26	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 70.97			
Working Foreman (Journeyman +10%)	1-B	\$ 43.45	\$ 1.30	\$ 11.41	\$ 1.50	\$ 8.91	\$ 4.95	\$ 28.07	\$ 71.52	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 72.23			
Second Shift: rate +17.3%	1-B	\$ 50.97	\$ 1.53	\$ 11.41	\$ 1.50	\$ 8.91	\$ 4.95	\$ 28.30	\$ 79.27	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 79.98			
Third Shift: rate +31.4%	1-B	\$ 57.09	\$ 1.71	\$ 11.41	\$ 1.50	\$ 8.91	\$ 4.95	\$ 28.48	\$ 85.57	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 86.28			
High Time (≥40 ft. Above): 1.1x rate	1-B	\$ 47.80	\$ 1.43	\$ 11.41	\$ 1.50	\$ 8.91	\$ 4.95	\$ 28.20	\$ 76.00	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 76.71			
General Foreman (Journeyman +15%)	1-C	\$ 45.43	\$ 1.36	\$ 11.41	\$ 1.50	\$ 9.32	\$ 5.18	\$ 28.77	\$ 74.20	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 74.91			
Second Shift: rate +17.3%	1-C	\$ 53.29	\$ 1.60	\$ 11.41	\$ 1.50	\$ 9.32	\$ 5.18	\$ 29.01	\$ 82.30	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 83.01			
Third Shift: rate +31.4%	1-C	\$ 59.70	\$ 1.79	\$ 11.41	\$ 1.50	\$ 9.32	\$ 5.18	\$ 29.20	\$ 88.90	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 89.61			
High Time (≥40 ft. Above): 1.1x rate	1-C	\$ 49.97	\$ 1.50	\$ 11.41	\$ 1.50	\$ 9.32	\$ 5.18	\$ 28.91	\$ 78.88	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 79.59			
Certified Welder / Crane Operator (Journeyman +5%)		\$ 41.48	\$ 1.24	\$ 11.41	\$ 1.50	\$ 8.10	\$ 4.50	\$ 26.75	\$ 68.23	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 68.94			
Apprentices																		
Period	OJT Hours	Related Training	Wage % JIW															
1	0-1000	Start Apprenticeship	40.00%	6-1	\$ 15.80	\$ 0.47	\$ 10.20	\$ 1.50	\$ -	\$ -	\$ 12.17	\$ 27.97	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 28.68
2	1001-2000	Satisfactory Progress	45.00%	6-2	\$ 17.78	\$ 0.53	\$ 11.41	\$ 1.50	\$ -	\$ -	\$ 13.44	\$ 31.22	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 31.93
2.5	2001-3500	Satisfactory Progress	50.00%	6-2.5	\$ 19.75	\$ 0.59	\$ 11.41	\$ 1.50	\$ -	\$ -	\$ 13.50	\$ 33.25	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 33.96
3	2001-3500	1st Year School Completed	55.00%	6-3	\$ 21.73	\$ 0.65	\$ 11.41	\$ 1.50	\$ -	\$ -	\$ 13.56	\$ 35.29	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 36.00
4	3501-5000	2nd Year School Completed	65.00%	6-4	\$ 25.68	\$ 0.77	\$ 11.41	\$ 1.50	\$ 2.03	\$ 1.13	\$ 16.84	\$ 42.52	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 43.23
5	5001-6500	3rd Year School Completed	75.00%	6-5	\$ 29.63	\$ 0.89	\$ 11.41	\$ 1.50	\$ 4.05	\$ 2.25	\$ 20.10	\$ 49.73	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 50.44
6	6501-8000	4th Year School Completed	85.00%	6-6	\$ 33.58	\$ 1.01	\$ 11.41	\$ 1.50	\$ 6.08	\$ 3.38	\$ 23.38	\$ 56.96	\$ 0.38	\$ 0.14	\$ 0.01	\$ 0.18	\$ 0.71	\$ 57.67

Other Considerations

Dues	4.75% Gross Wages (deduct)
COPE	\$0.10 per Hour (voluntary deduct)
NECA	0.50% Gross Wages (members)

Bargained Increases

6/7/2021	\$ 1.81
6/6/2022	\$ 1.99
6/5/2023	\$ 2.11

- If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges.
- If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the preceding business day.
- If a delinquent payment is not received by the NECA Michigan City office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges, will be charged and the account will be turned over to the attorney for collection. Additional attorney fees and cost will be assessed.
- If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the preceding business day.
- Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Accepted by: Signature on File
Michael J Leda
Business Manager, IBEW Local 153

Signature on File
Matthew J LaFree
Executive Director, NECA Northern Indiana