

Summary of Wages, Fringe Benefits, and Contributions



Solar Addendum to the Inside Agreement
between

Local 531, IBEW & Northern Indiana Chapter, NECA

Effective: 05/29/2023 - 05/26/2024

Classification	Code	Wages	NEBF 3.00%	Health & Welfare	Fringe Benefits	Package	Apprenticeship	LMCC	NLMCC	BCRC	AMF	Contributions	Total		
Journeyman Inside Wireman Electrical Helpers	1	\$ 43.50	\$ 1.31	\$ 10.41	\$ 11.72	\$ 55.22	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 56.35		
Period	OJT Hours	Wage % JIW													
EH1	0-1000	31.00%	6-1	\$ 13.49	\$ 0.40	\$ 9.32	\$ 9.72	\$ 23.21	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 24.34
EH2	1001-2000	33.00%	6-2	\$ 14.36	\$ 0.43	\$ 9.41	\$ 9.84	\$ 24.20	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 25.33
EH3	2001-2750	38.00%	6-3	\$ 16.53	\$ 0.50	\$ 9.69	\$ 10.18	\$ 26.71	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 27.84
EH4	2751-3500	40.00%	6-4	\$ 17.40	\$ 0.52	\$ 9.78	\$ 10.31	\$ 27.71	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 28.84
EH5	3501-4250	68.00%	6-5	\$ 29.58	\$ 0.89	\$ 9.96	\$ 10.85	\$ 40.43	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 41.56
EH6	4251 +	74.00%	6-6	\$ 32.19	\$ 0.97	\$ 10.12	\$ 11.09	\$ 43.28	\$ 0.62	\$ 0.17	\$ 0.01	\$ 0.15	\$ 0.18	\$ 1.13	\$ 44.41

Other Considerations		Journeyman Increases	
Cope	\$.05 Per Hour (deduct)	5/31/2021	\$ 1.69
Dues	3.50% Gross Wages (deduct)	5/30/2022	\$ 2.07
Vacation	4.00% Gross Wages (deduct)	5/29/2023	\$ 2.31
NECA	0.50% Gross Wages (members)		

-If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges.

-If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the prior business day.

-If a delinquent payment is not received by the NECA office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges, will be charged and the account will be turned over to the attorney for collection. Additional attorney fees and cost will be assessed.

-If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the prior business day.

-Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Accepted by: Signature on File
Jim Clarida
Business Manager, IBEW Local 531

Signature on File
Matthew J LaFree
Executive Manager, NECA Northern Indiana