

Summary of Wages, Fringe Benefits, and Contributions



**Residential Agreement**  
between

**Local 531, IBEW & Northern Indiana Chapter, NECA**

Effective: 05/29/2023 - 05/26/2024

Classification	Code	Wages	NEBF 3.00%	Health & Welfare	Pension (DB)	MPP (DC)	Fringe Benefits	Package	Apprenticeship	LMCC	NLMCC	BCRC	AMF	Contributions	Total		
<b>Journeyman Residential Wireman</b>	<b>22</b>	\$ 29.25	\$ 0.88	\$ 8.85	\$ 2.91	\$ 3.25	\$ 15.89	\$ 45.14	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 45.90		
Second Shift: rate +17.3%	22	\$ 34.31	\$ 1.03	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.04	\$ 50.35	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 51.11		
Third Shift: rate +31.4%	22	\$ 38.43	\$ 1.15	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.16	\$ 54.59	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 55.35		
<b>Sub-Foreman (Journeyman +12%)</b>	<b>22-A</b>	\$ 32.76	\$ 0.98	\$ 8.85	\$ 2.91	\$ 3.25	\$ 15.99	\$ 48.75	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 49.51		
Second Shift: rate +17.3%	22-A	\$ 38.43	\$ 1.15	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.16	\$ 54.59	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 55.35		
Third Shift: rate +31.4%	22-A	\$ 43.05	\$ 1.29	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.30	\$ 59.35	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 60.11		
<b>Foreman (Journeyman +22%)</b>	<b>22-B</b>	\$ 35.69	\$ 1.07	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.08	\$ 51.77	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 52.53		
Second Shift: rate +17.3%	22-B	\$ 41.86	\$ 1.26	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.27	\$ 58.13	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 58.89		
Third Shift: rate +31.4%	22-B	\$ 46.90	\$ 1.41	\$ 8.85	\$ 2.91	\$ 3.25	\$ 16.42	\$ 63.32	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 64.08		
<b>Apprentices</b>																	
Period	Related Training	Wage % JRW															
1	1st 6 months period	50.00%	23-1	\$ 14.63	\$ 0.44	\$ 8.85	\$ -	\$ -	\$ 9.29	\$ 23.92	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 24.68
2	2nd 6 months period	55.00%	23-2	\$ 16.09	\$ 0.48	\$ 8.85	\$ -	\$ -	\$ 9.33	\$ 25.42	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 26.18
3	3rd 6 months period	60.00%	23-3	\$ 17.55	\$ 0.53	\$ 8.85	\$ -	\$ -	\$ 9.38	\$ 26.93	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 27.69
4	4th 6 months period	70.00%	23-4	\$ 20.48	\$ 0.61	\$ 8.85	\$ 2.91	\$ 3.25	\$ 15.62	\$ 36.10	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 36.86
5	5th 6 months period	80.00%	23-5	\$ 23.40	\$ 0.70	\$ 8.85	\$ 2.91	\$ 3.25	\$ 15.71	\$ 39.11	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 39.87
6	6th 6 months period	90.00%	23-6	\$ 26.33	\$ 0.79	\$ 8.85	\$ 2.91	\$ 3.25	\$ 15.80	\$ 42.13	\$ 0.30	\$ 0.12	\$ 0.01	\$ 0.15	\$ 0.18	\$ 0.76	\$ 42.89

Other Considerations		Journeyman Increases	
Dues	3.50% Gross Wages (deduct)	5/31/2021	\$ 1.04
Vacation	4.00% Gross Wages (deduct)	5/30/2022	\$ 1.27
NECA	0.50% Gross Wages (members)	5/29/2023	\$ 1.42
IBEW/PAC	\$.05 Per Hour (deduct)		

- If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges.
- If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the preceding business day.
- If a delinquent payment is not received by the NECA office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five (\$25.00) dollars processing fee as late charges, will be charged and the account will be turned over to the attorney for collection. Additional attorney fees and cost will be assessed.
- If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the preceding business day.
- Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Accepted by: Signature on File  
Jim Clarida  
Business Manager, IBEW Local 531

Signature on File  
Matthew J LaFree  
Executive Manager, NECA Northern Indiana