Summary of Wages, Fringe Benefits, and Contributions

NECA IBEW
POWERING AMERICA
NORTHWEST INDIANA

Telecommunications Agreement

between

Local 697, IBEW & Northern Indiana Chapter, NECA

Classification	Code	Wages	NEBF 3.00% gross	Health & Benefit $ 10.00 per hr paid*	H&B Plan P $ 1.50 per hr paid*	Pension (DB) $ 8.40 per hr paid*	MPP (DC) $ 6.05 per hr paid*	SUB Fund $ 1.05 per hour	Fringe Benefits	Package	Apprenticeship $ 0.70 per hour	LMCC $ 0.24 per hour	NLMCC $ 0.01 per hour	BCRC $ 0.10 per hour	AMF $ 0.12 per hour	Contributions	Total
Journeyman Technician	**4**	**$ 35.00**	**$ 1.05**	**$ 10.00**	**$ 1.50**	**$ 8.40**	**$ 6.05**	**$ 1.05**	**$ 28.05**	**$ 63.05**	**$ 0.70**	**$ 0.24**	**$ 0.01**	**$ 0.10**	**$ 0.12**	**$ 1.17**	**$ 64.22**
Second Shift: rate +17.3%	4	$ 41.06	$ 1.23	$ 10.00	$ 1.50	$ 8.40	$ 6.05	$ 1.05	$ 28.23	$ 69.29	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 70.46
Third Shift: rate +31.4%	4	$ 45.99	$ 1.38	$ 10.00	$ 1.50	$ 8.40	$ 6.05	$ 1.05	$ 28.38	$ 74.37	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 75.54
Working Foreman (Journeyman + $1.00)	**4-B**	**$ 36.00**	**$ 1.08**	**$ 10.00**	**$ 1.50**	**$ 8.40**	**$ 6.05**	**$ 1.05**	**$ 28.08**	**$ 64.08**	**$ 0.70**	**$ 0.24**	**$ 0.01**	**$ 0.10**	**$ 0.12**	**$ 1.17**	**$ 65.25**
Second Shift: rate +17.3%	4-B	$ 42.23	$ 1.27	$ 10.00	$ 1.50	$ 8.40	$ 6.05	$ 1.05	$ 28.27	$ 70.50	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 71.67
Third Shift: rate +31.4%	4-B	$ 47.30	$ 1.42	$ 10.00	$ 1.50	$ 8.40	$ 6.05	$ 1.05	$ 28.42	$ 75.72	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 76.89
Apprentices																	
Period / Max OJT Hours / Wage % JIW																	
1 1000 40.00%	**4-1**	$ 14.00	$ 0.42	$ 4.00					$ 4.42	$ 18.42	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 19.59
2 2000 45.00%	**4-2**	$ 15.75	$ 0.47	$ 4.50					$ 4.97	$ 20.72	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 21.89
3 3000 50.00%	**4-3**	$ 17.50	$ 0.53	$ 5.00	$ 0.75	$ 4.20	$ 3.03	$ 1.05	$ 14.56	$ 32.06	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 33.23
4 4000 60.00%	**4-4**	$ 21.00	$ 0.63	$ 6.00	$ 0.90	$ 5.04	$ 3.63	$ 1.05	$ 17.25	$ 38.25	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 39.42
5 5000 70.00%	**4-5**	$ 24.50	$ 0.74	$ 7.00	$ 1.05	$ 5.88	$ 4.24	$ 1.05	$ 19.96	$ 44.46	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 45.63
6 6000 80.00%	**4-6**	$ 28.00	$ 0.84	$ 8.00	$ 1.20	$ 6.72	$ 4.84	$ 1.05	$ 22.65	$ 50.65	$ 0.70	$ 0.24	$ 0.01	$ 0.10	$ 0.12	$ 1.17	$ 51.82

Other Considerations		
Dues	2.50% Gross Wages	(deduct)
Vacation	5.00% Gross Wages	(deduct)
NECA	0.50% Gross Wages	(members)

Expected Increases	
8/30/2021	TBD

*Denotes a change from % of gross wages

-This wage package summary is for reference only. Please refer to the Telecommunications Collective Bargaining Agreement for payroll and bidding purposes

-If a monthly payroll report and payment does not arrive at NECA's Michigan City office before the close of business on the 15th of the month following the month the work was performed, it will be declared delinquent and will require a separate check for ten (10%) percent liquidated damages plus twenty five ($25.00) dollars processing fee as late charges.

-If the 15th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the next business day.

-If a delinquent payment is not received by the NECA office before the close of business on the 27th of the same month, twenty (20%) percent liquidated damages plus twenty five ($25.00) dollars processing fee as late charges, will be charged and the account will be turned over to the attorney for collection. Additional attorney fees and cost will be assessed.

-If the 27th falls on a Saturday, Sunday, or Holiday the payment and report will be due by the close of business on the next business day.

-Current business hours are 7:00 a.m. to 4:00 p.m. central time, Monday thru Friday. Mail slot drop-offs after 4:00 p.m. are processed on the next business day.

Effective: 08/31/2020 - 08/29/2021

Accepted by:

on file
Ryan R Reithel
Business Manager, IBEW Local 697

on file
Matthew J LaFree
Executive Manager, NECA Northern Indiana