

GENERATOR MECHANIC ADDENDUM TO THE INSIDE AGREEMENT

SCOPE OF WORK

It is agreed upon that all work covered by this agreement shall be for the purposes of maintenance of Generators. This shall include all maintenance type work of the Generator up to the Transfer Switch. The Transfer Switch itself shall be maintained by the appropriate classification of Inside Wireman.

HIRING OF EMPLOYEES and WAGES

The Employer shall have the right to hire employees as needed and shall qualify the employee as to their experience and rate of pay. The Employer shall notify the Business Manager promptly of the names and Social Security numbers of any "new employees".

Wages for the Generator Mechanic Tech shall be set at 80% of Inside Journeyman negotiated rate. Benefits shall be set at 100% of the Inside Negotiated Rate. Fringe Benefits shall include all benefits as detailed in the Inside Agreement.

Foreman + 10%
General Foreman + 15%

1st	3 Months	TECHNICIAN	55%
2nd	3 Months	TECHNICIAN	60%
3rd	3 Months	TECHNICIAN	65%
4th	3 Months	TECHNICIAN	70%

APPRENTICESHIP FUND

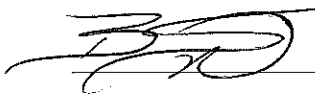
The Employer shall contribute the sum of \$.38 per hour for each employee to the Joint Apprenticeship and Training Committee for the purpose of funding First Aid/CPR Training and for other related training for their Employees.

UNION SHOP CLAUSE

All employees covered by the terms of this Addendum shall be required to become and remain members in good standing of the UNION as a condition of employment from and after the thirtieth day following the date of their employment or the effective date of this Agreement, whichever is later. (Note: This clause is not applicable where prohibited by law.)

Northern Indiana Chapter of NECA

International Brotherhood of Electrical Workers
Local 153

 Date: 5/12/15

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